



Subject: 2025 Public Sector Salary Disclosure – Sunshine List

In accordance with the Public Sector Salary Disclosure Act, 1996 (Ontario), the following is the list of City of Elliot Lake employees and contracted service providers whose total compensation exceeded \$100,000 during the 2025 calendar year.

Name	Position / Title	Salary (2025)
Robert Debortoli	Contract for Service – Interim Chief Administrative Officer / Interim Director of Public Works	\$233,223
John Thomas	Director of Emergency Services and Fire Chief	\$165,471
Natalie Bray	City Clerk	\$164,828
David George	Captain Firefighter	\$155,241
Adam Vance	Captain Firefighter	\$148,411
Darren Conners	Captain Firefighter	\$144,589
Robyn Scott	Director of Technology Services	\$142,223
Karilynn Kluge	Director of Culture and Recreation	\$135,859
Paul Eldon	Captain Firefighter	\$134,916
John Green	First Class Firefighter	\$133,624
Isaac Belisle	First Class Firefighter	\$128,855
Jeffery Schell	First Class Firefighter	\$126,308
Bart Doyle	Manager of Environmental Services	\$124,851
Patricia Mcgurk	Chief Librarian	\$108,103
Terry Gillingham	Manager of Public Works	\$103,197
Amanda Roy	Deputy Clerk	\$100,234

Salaries reported are as disclosed under the Public Sector Salary Disclosure Act, 1996. Figures represent total taxable benefits and salary paid during the period January 1 – December 31, 2025. Entry #1 reflects a contract for service arrangement, not a direct employment relationship.