

Community Profile



City of
Elliot Lake





V 2.1
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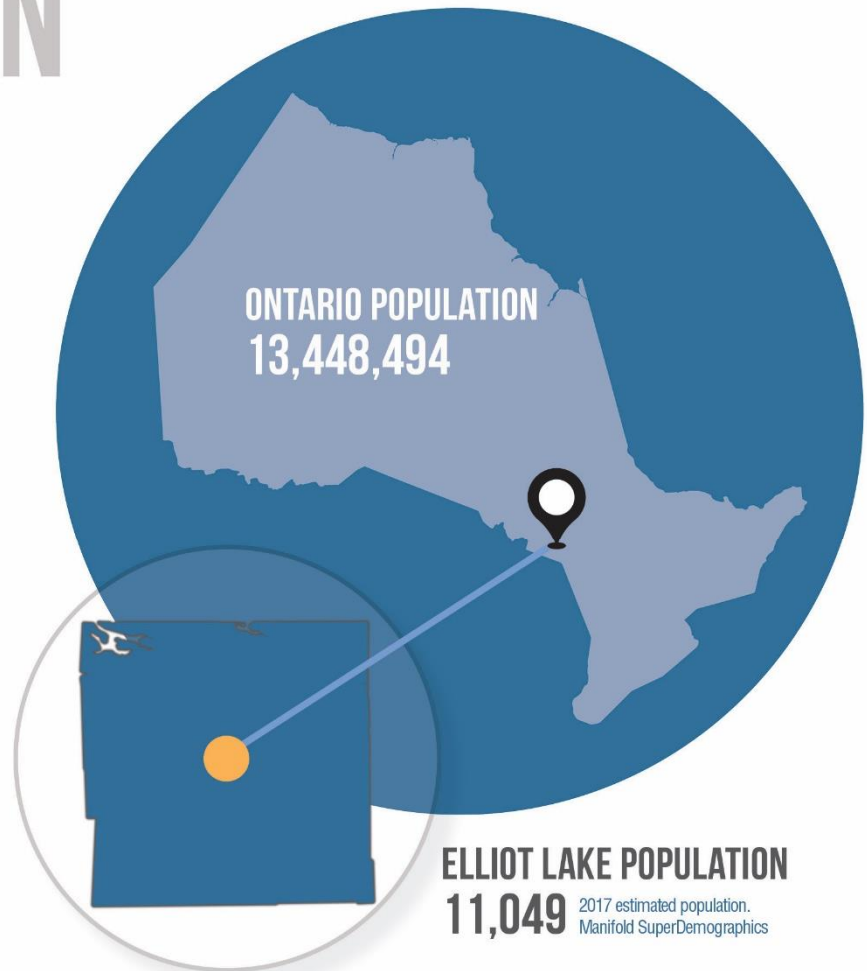
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A SNAPSHOT OF ELLIOT LAKE

LOCATION

Elliot Lake is a city in Algoma District, Ontario, Canada. It is north of Lake Huron, midway between the cities of Sudbury and Sault Ste. Marie in the Northern Ontario region.

In addition, Elliot Lake is now known as a place for affordable retirement living, waterfront cottage lots and as a four-season destination.



MARKET ACCESS

169km
to Sudbury

290km
to North Bay



201km
to Sault Ste Marie

436km
to Timmins

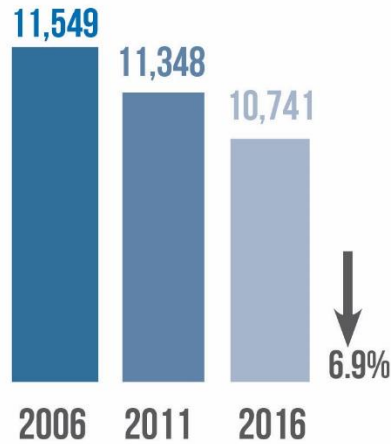
Elliot Lake is a clean, modern city that combines the hospitality of a small town with the services of a major urban centre. The pristine wilderness and literally thousands of lakes just beyond the city limits provide countless opportunities for hiking, camping and world-class fishing.

DEMOGRAPHICS

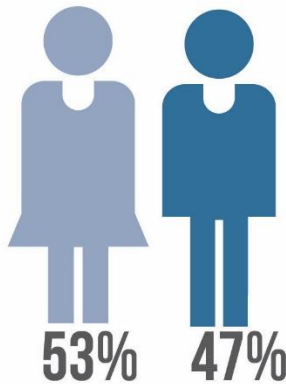


Elliot Lake's population has shown a slight decrease since 2011. The median and average ages for the community are above the Ontario rates. Mobility rates are similar to provincial figures. There are more women than men residing in the city and housing values are lower than the province.

CENSUS POPULATION



POPULATION BY GENDER



MEDIAN AGE



AGE PROFILE



11.9%

1 YEAR MOBILITY

Residents that had moved within the previous year



36.8%

5 YEAR MOBILITY

Residents that had moved within the previous 5 years

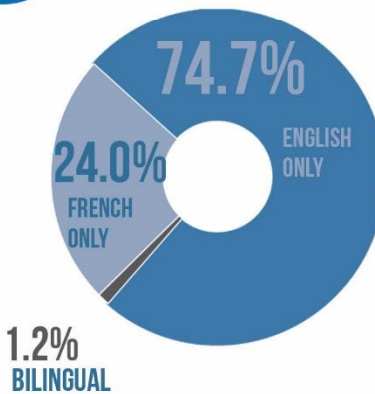
AVERAGE VALUE OF DWELLING



As reported by Royal LePage: Real Estate Sales Statistics 2005-2015 for Elliot Lake



LANGUAGE



HIGHEST EDUCATION LEVEL



All data sourced from Manifold SuperDemographics unless otherwise specified.



LABOUR FORCE

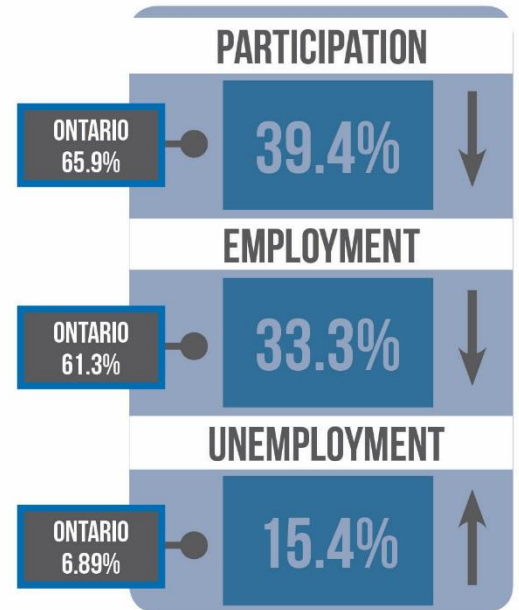
Elliot Lake is home to a labour force that is over 4,000 persons strong. The community's labour participation and employment rates are both lower than the Ontario figures. The unemployment rate is above that of the province.

\$ **MEDIAN INCOME** | **AVERAGE INCOME**
\$ 27,825 | **\$ 36,890**

11% **COMMUTING**
of resident labour force commute outside of the community for work



6%
of the labour force reside outside of the community



TOP 5 SECTORS BY INDUSTRY*



Health Care & Social Assistance
(17.3%)



Retail Trade
(13%)



Accommodation & Food
(10.1%)



Educational Services
(8.5%)



Construction
(6.8%)

TOP 5 SECTORS BY OCCUPATION*



Sales & Service
(29.2%)



Education, law & social, community & govt services
(14.4%)



Trades, Transport & Equipment Operators
(14.1%)



Business, Finance & Administration
(12.9%)



Health
(9%)

* by labour force employment

All data sourced from Manifold SuperDemographics unless otherwise specified.

1 Introduction

Elliot Lake is a natural choice for business investment, whether relocating an existing business to take advantage of the unsurpassed quality of life and natural advantages or starting a new business.

Everywhere you look in Elliot Lake there are signs of growth and excitement - new retail and commercial investments, high residential occupancy stats, a booming cottage construction industry and large new housing starts on the horizon.

The area was originally a summer home of the Ojibway Nation on the North Shore. At the turn of the 20th Century, the area was dominated by logging and, to a smaller extent, tourism. The 1953 discovery of uranium prompted the opening of 14 mines and uranium mining would become the dominant local industry for the next half-century. Purposeful plans to diversify the local economy beyond mining have been unfolding since the 1990s.

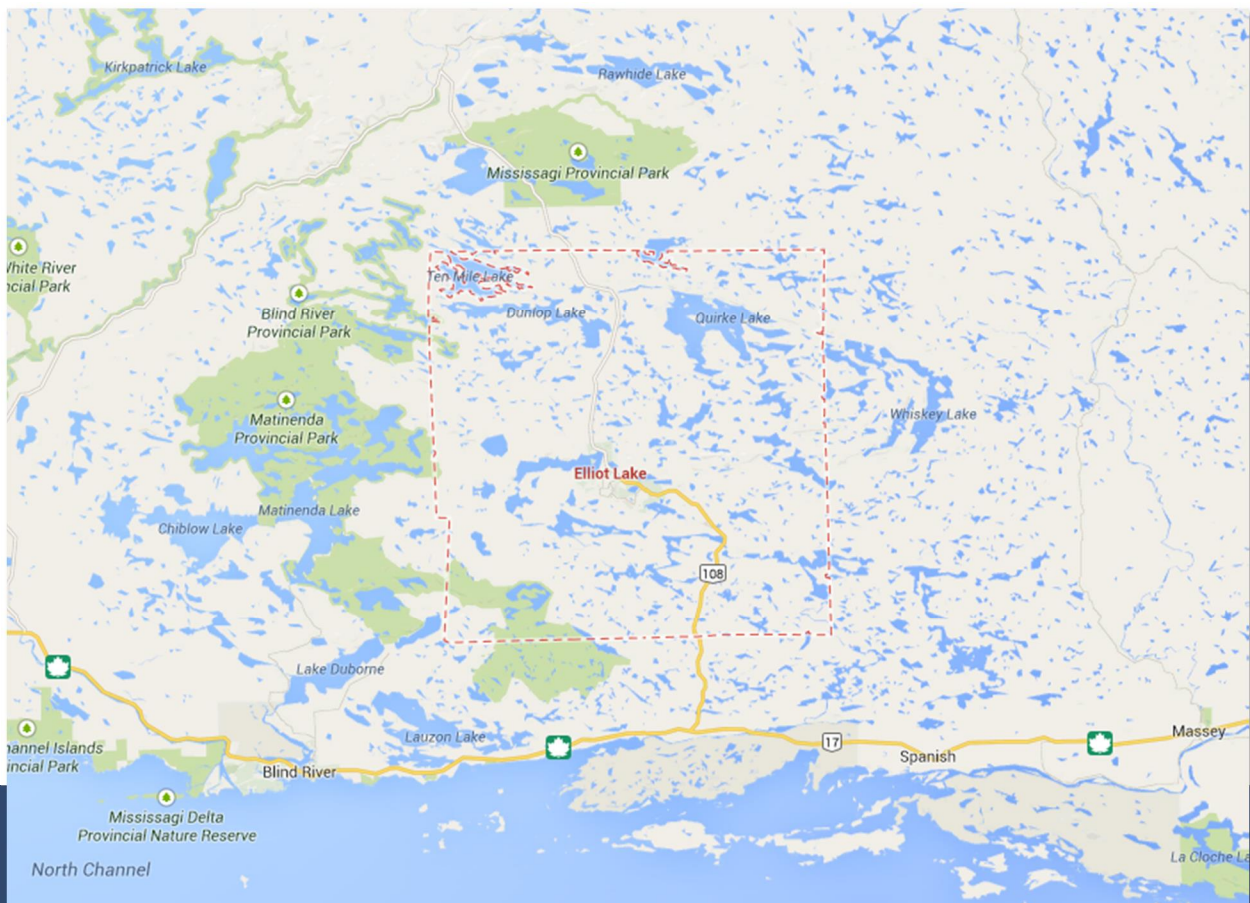
Long known as a place to retire for individuals and couples, Elliot Lake's reputation for an unsurpassed quality of life is starting to spread into business investment opportunities. And why not? With this kind of lifestyle business owners and their employees have the best of both worlds: prosperity and quality of life. Elliot Lake is fully wired with high quality fibre optic broadband capabilities and affordable serviced industrial and commercial space available.

1.1 Location

Elliot Lake is a clean, modern city that combines the hospitality of a small town with the services of a major urban centre. The pristine wilderness and literally thousands of lakes just beyond the city limits provide countless opportunities for hiking, camping and world class fishing.

Elliot Lake is strategically positioned in Northern Ontario between the large urban centres of Sudbury and Sault Ste. Marie. The city is located just north of the Trans-Canada Highway with quick access to numerous deep water ports along Lake Huron and the US border crossing at Sault Ste. Marie.

Figure 1: Elliot Lake Location Map



Source: Google Maps, McSweeney and Associates, 2014, <http://bit.ly/1cVqry4>

1.2 Climate

Elliot Lake derives climatic data from the NAV Canada staffed weather station at the Elliot Lake-A Weather Station.

Table 1: Elliot Lake Average Temperature (°C)

Temperature	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Mean Max Temp	-5.1	-2.3	8.5	12.9	20.7	20.4	25.3	23.5	16.2	11.5	4.7	-4.9
Mean Min Temp	-13.1	-11.5	-3.1	1.2	8.9	11.3	14.9	14.3	8.0	1.1	-4.2	-12.1
Mean Temp	-9.1	-6.9	2.7	7.1	14.8	15.9	20.1	18.9	12.1	6.4	0.3	-8.5
External Max Temp	1.2	3.8	16.4	21.0	30.5	26.3	29.8	30.9	23.4	23.0	12.2	4.2
External Min Temp	-26.2	-22.0	-15.0	-5.0	-1.5	5.0	9.5	6.0	1.7	-6.0	-12.0	-25.0

Source: Environment Canada, Elliot Lake a Weather Station, 2010 & 2011. * This station meets WMO standards for temperature and precipitation. <http://bit.ly/1hsthMd>



City of Elliot Lake Asset Inventory & Community Profile

Table 2: Elliot Lake Average Precipitation

Precipitation	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Rainfall (mm)	3	11.8	8.6	167.4	79	78.4	47.6	97.6	122.6	117	79.6	15.8
Snowfall (cm)	76.2	17.6	35.8	18	0	0	0	0	0	0	9.8	27.2
Precipitation (mm)	52.5	27.9	42.5	184.8	79	78.4	47.6	97.6	122.6	117	93.6	38.0
Snow Ground Last Day (cm)	32	10	0	0	0	0	0	0	0	0	0	1

Source: Environment Canada, Elliot Lake a Weather Station, 2010 & 2011. * This station meets WMO standards for temperature and precipitation. <http://bit.ly/1hsthMd>



2 Demographics

Sections 2.1 of this document illustrate the Census population as accounted by Statistics Canada. The remainder of Section 2, and Section 3.1 to 3.3 uses population estimates calculated by Manifold SuperDemographics Inc., which are partly based on 2011/2016 census data, plus various other sources.

Manifold Projection Method:

Manifold estimates demographic data annually, including population projections for 5 and 10 years in the future. Manifold methodologies are based on the following techniques:

- Enhanced cohort survival methods
- Nearest neighborhood and regression techniques
- Structural coherence techniques.

Manifold Data Sources:	
Statistics Canada	Real Estate Boards/Companies
Health Canada	Canadian Bankers Association
Regional Health Ministries	Bank of Canada
Citizenship and Immigration Canada	Canada Post Corporation
Regional School Boards	Consumer and business directories books
Brisc International Inc.	Publication of hospitals, CMHC, BBM and partners
Flyer Distribution Association	Proprietary survey and research

2.1 Census Population Size and Growth

The Elliot lake Census population has shrunk by 7% in the past 10 years.

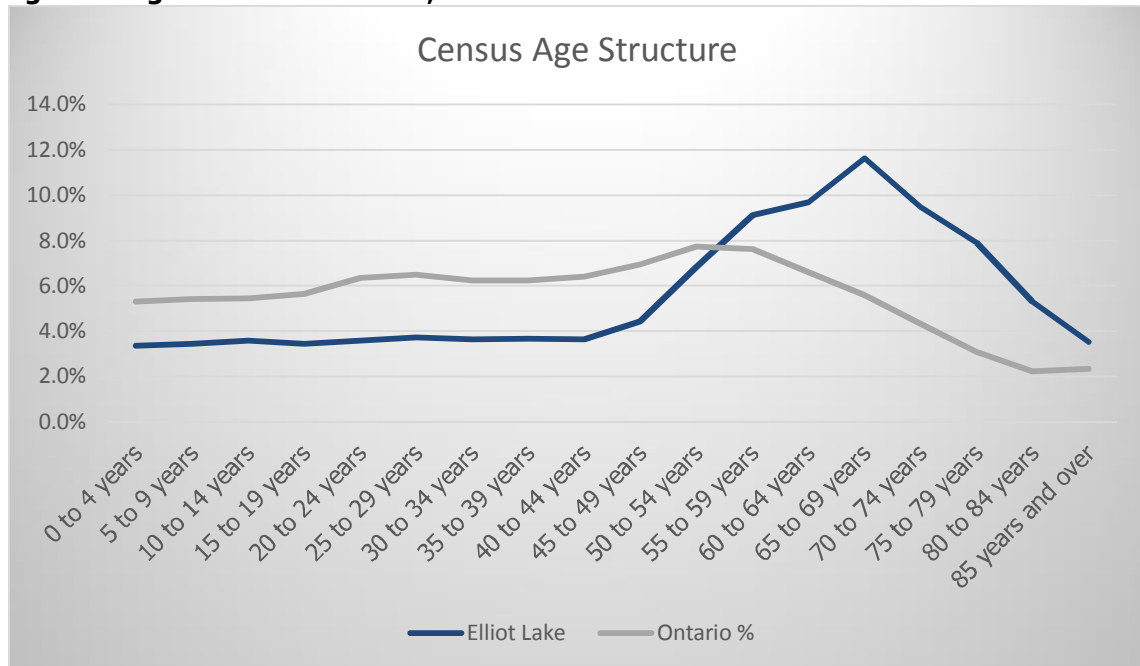
Table 3: Population Change

	2001	2006	2011	2016
Elliot Lake Population Count	11,956	11,549	11,348	10,741
% Change from Previous Census	-12.0%	-3.4%	-1.7%	-5.3%
	2001	2006	2011	2016
Ontario Population Count	11,410,046	12,160,282	12,851,821	13,448,494
% Change from Previous Census	6.1%	6.6%	5.7%	4.6%

Source: Statistics Canada 2001, 2006, 2016.

In 2016, Elliot Lake had an older population compared to the province. The average age was 52.7 compared to the provincial figure of 41. As shown in the density graph below, Elliot lake has a much lower percentage of its population in the ages 0-54 and a larger percentage of its population ages 55-88, compared to the province.

Figure 2: Age Distribution Chart, 2016



Source: McSweeney & Associates from Manifold Data Mining Inc. Superdemographics 2016.

Table 4: Census Age Distribution, 2016

Characteristics	Elliot Lake 2016	Elliot Lake 2016 (%)	Ontario 2016 (%)
Age	10,745	100.0%	100.0%
0 to 4 years	360	3.4%	5.3%
5 to 9 years	370	3.4%	5.4%
10 to 14 years	385	3.6%	5.4%
15 to 19 years	370	3.4%	5.6%
20 to 24 years	385	3.6%	6.4%
25 to 29 years	400	3.7%	6.5%
30 to 34 years	390	3.6%	6.2%
35 to 39 years	395	3.7%	6.2%
40 to 44 years	390	3.6%	6.4%
45 to 49 years	475	4.4%	6.9%
50 to 54 years	735	6.8%	7.7%
55 to 59 years	980	9.1%	7.6%
60 to 64 years	1,040	9.7%	6.6%
65 to 69 years	1,250	11.6%	5.6%
70 to 74 years	1,020	9.5%	4.3%
75 to 79 years	850	7.9%	3.1%
80 to 84 years	570	5.3%	2.2%
85 years and over	380	3.5%	2.3%

Source: McSweeney & Associates Statistics Canada Census 2016.

The Manifold SuperDemographics population estimates for 2017 are as follows, Total Population: 11,048 Median Age: 59, Average Age: 53.

2.2 Language Characteristics

Table 5 indicates 24% of people in Elliot Lake identify as bilingual, a much higher percentage than Ontario. Less people identify themselves as francophone.

Table 5: Language Characteristics, 2017

Characteristics	Elliot Lake	Elliot Lake	Ontario
Total population	11,048	100.0%	13,916,032
English only	8,258	74.7%	86.4%
French only	130	1.2%	0.3%
English and French	2,647	24.0%	11.0%
Neither English nor French	14	0.1%	2.3%

Source: McSweeney & Associates from Manifold Data Mining Inc. Superdemographics 2017.

2.3 Mobility Characteristics

Residents in Elliot Lakes have similar mobility rates to the province. Estimates indicate that those moving to Elliot Lake are more likely to be moving from another community within Ontario.

Table 6: Elliot Lake Mobility Rates, 2017

Characteristics	Elliot Lake	Elliot Lake	Ontario
Mobility status – place of residence one year ago			
Total population 1 year and over ¹	11,459	100.0%	14,125,923
Non-movers ²	10,101	88.1%	87.9%
Movers ³	1,358	11.9%	12.1%
Non-migrants ⁴	679	5.9%	7.1%
Migrants ⁵	679	5.9%	5.0%
Migrants within Canada	659	5.8%	4.0%
Migrants within Ontario	606	5.3%	3.6%
Migrants from outside Ontario	53	0.5%	0.5%
Migrants from outside Canada	20	0.2%	1.0%
Mobility status – place of residence status five years ago			
Total population 5 years and over	11,459	100.0%	14,125,923
Non-movers	7,241	63.2%	61.1%
Movers	4,219	36.8%	38.9%
Non-migrants	1,830	16.0%	21.5%
Migrants	2,389	20.8%	17.4%
Migrants within Canada	2,352	20.5%	13.4%
Migrants within Ontario	2,106	18.4%	11.8%
Migrants from outside Ontario	246	2.1%	1.5%
Migrants from outside Canada	37	0.3%	4.1%

Source: McSweeney & Associates from Manifold Data Mining Inc. Superdemographics 2017.

¹Refers to the relationship between a person's usual place of residence on Census Day and his or her usual place of residence one year earlier. A person is classified as a non-mover if no difference exists. Otherwise, a person is classified as a mover and this categorization is called Mobility status (1 year ago). Within the category of movers, a further distinction is made between non-migrants and migrants; this difference is called migration status.

² Non-movers are persons who, on Census Day, were living at the same address as the one at which they resided one year earlier.

³ Movers are persons who, on Census Day, were living at a different address from the one at which they resided one year earlier.

⁴ Non-migrants are movers who, on Census Day, were living at a different address, but in the same census subdivision (CSD) as the one they lived in one year earlier.

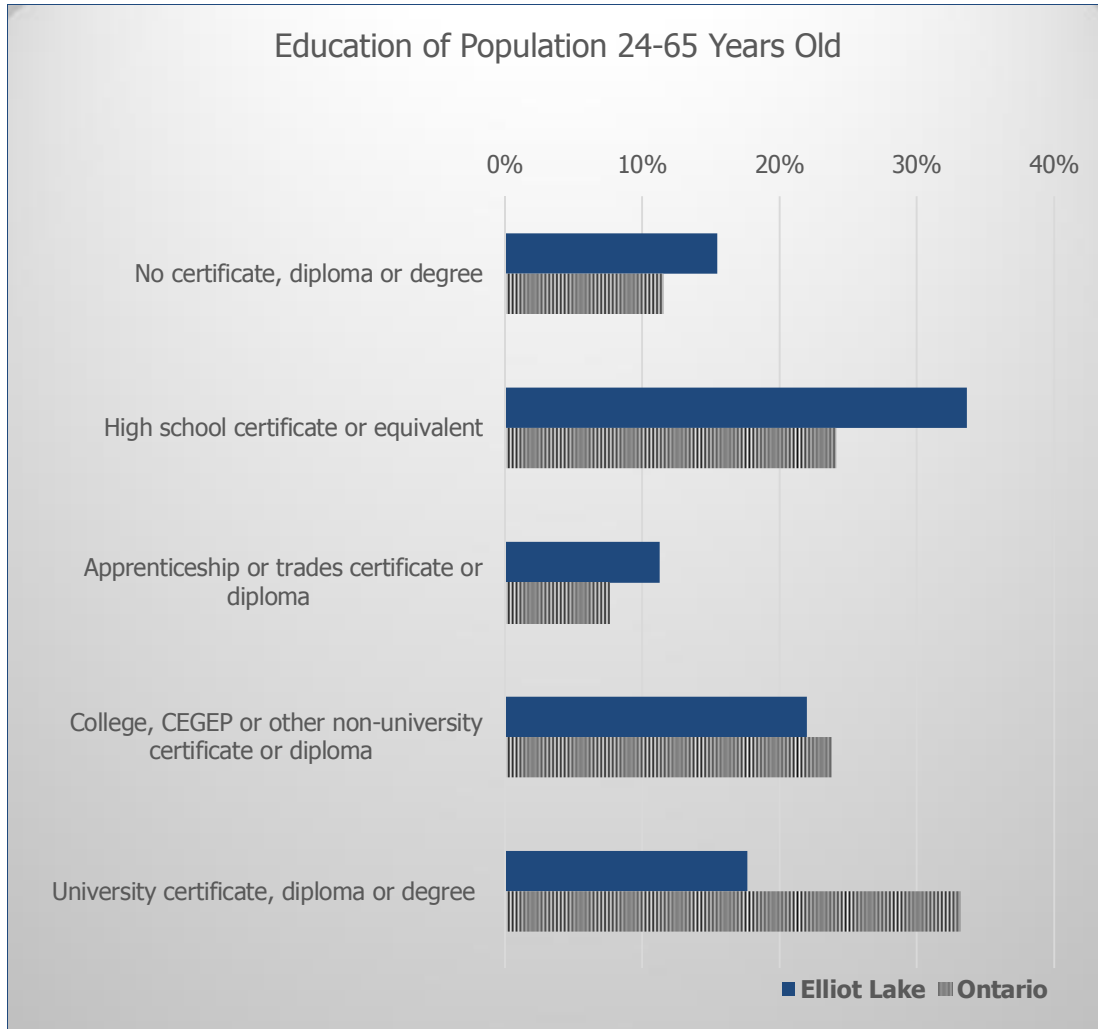
⁵ Migrants are movers who, on Census Day, were residing in a different CSD one year earlier (internal migrants) or who were living outside Canada one year earlier (external migrants).

2.4 Level of Education

Figure 3 and Table 7 indicate the level of educational attainment in Elliot Lake in 2017:

- Over 50% of Elliot Lake residents have reached Post Secondary Education.
- The percentage of persons with an apprenticeship or trades certificate or diploma is higher than the province (11.3% vs. 7.5% in Ontario).
- More than 17% of people have university level education in Elliot lake.

Figure 3: Educational Attainment, 2017

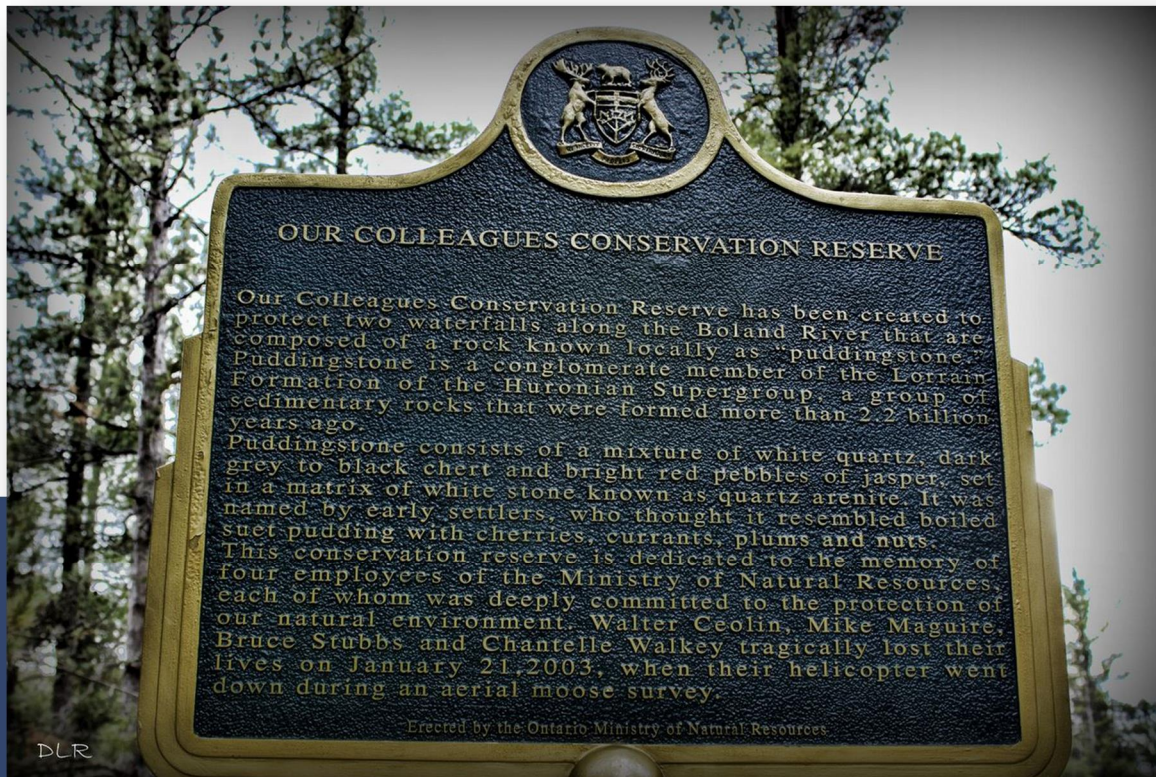


Source: McSweeney & Associates from Manifold Data Mining Inc. Superdemographics 2017.

Table 7: Education Attainment, 2017

Characteristics ⁶	Elliot Lake	Elliot Lake	Ontario
Total population 25 to 64 years	4,555	100.0%	7,668,104
No certificate, diploma or degree	704	15.5%	11.5%
Certificate, diploma or degree	3,851	84.5%	88.5%
High school certificate or equivalent	1,532	33.6%	24.1%
Postsecondary certificate, diploma or degree	2,319	50.9%	64.4%
Apprenticeship or trades certificate or diploma	513	11.3%	7.5%
College, CEGEP or other non-university certificate or diploma	1,002	22.0%	23.7%
University certificate, diploma or degree	804	17.7%	33.1%
University certificate or diploma below bachelor level	165	3.6%	4.4%
University certificate or degree	639	14.0%	28.7%
Bachelor's degree	436	9.6%	17.7%
University certificate or diploma above bachelor level	202	4.4%	11.1%

Source: McSweeney & Associates from Manifold Data Mining Inc. Superdemographics 2017.



⁶ By highest certificate, diploma or degree obtained.

2.5 Income

Table 8 has total individual incomes for Elliot lake residents in 2016⁷. The average and median total income levels were lower in Elliot Lake than in Ontario.

Table 8: Total Income Levels, 2017

Characteristic	Elliot Lake	Elliot Lake	Ontario
Total population 15 years and over	9,990	100.0%	11,839,798
Without income	384	3.8%	5.3%
With income	9,606	96.2%	94.7%
Under \$5,000	693	6.9%	9.5%
\$5,000 to \$9,999	775	7.8%	7.0%
\$10,000 to \$14,999	1,150	11.5%	8.1%
\$15,000 to \$19,999	1,128	11.3%	8.4%
\$20,000 to \$29,999	1,794	18.0%	12.4%
\$30,000 to \$39,999	1,707	17.1%	10.9%
\$40,000 to \$49,999	926	9.3%	9.4%
\$50,000 to \$59,999	516	5.2%	7.5%
\$60,000 to \$79,999	390	3.9%	9.0%
\$80,000 to \$99,999	263	2.6%	5.8%
\$100,000 and over	264	2.6%	6.5%
\$100,000 to \$124,999	150	1.5%	3.2%
\$125,000 and over	114	1.1%	3.4%
Characteristic	Elliot Lake		Ontario
Median total income \$	\$27,825		\$34,243
Average total income \$	\$36,890		\$49,938

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2017 (2016 incomes).

Table 9 shows Economic Family Incomes⁸ for 2016. The table indicates that, in 2016, families residing in Elliot Lake earned a lower median and average family income compared to Ontario.

Characteristic	Elliot Lake	Ontario
Total number of economic families	3,378	4,167,857
Median family income \$	\$72,860	\$97,218
Average family income \$	\$80,435	\$121,508

Table 9: Family Income Levels, 2016

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2017 (2016 incomes).

Table 10 demonstrates, using 2016 income data, that the average and median incomes for households in Elliot Lake were lower in comparison to households in Ontario.

⁷ Please note that the 2016 Manifold data uses 2015 income data, as it is the most recent income information available.
⁸ Economic family total income - The total income of an economic family is the sum of the total incomes of all members of that family

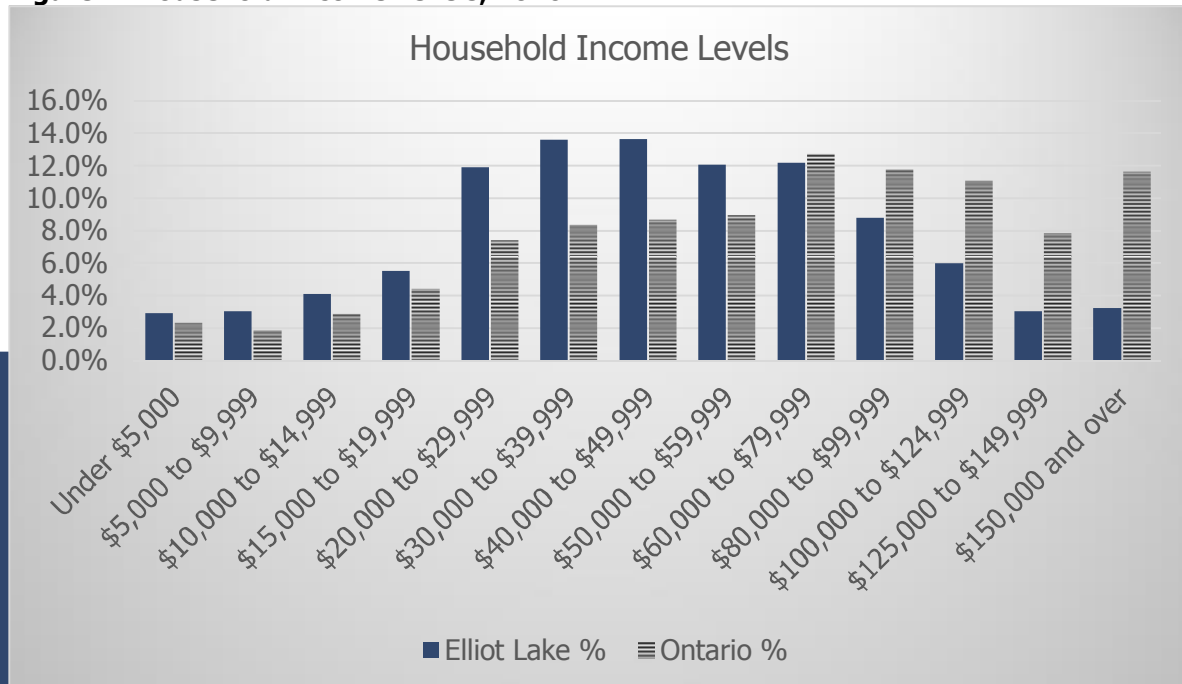
Table 10: Household Income Levels, 2016

Characteristic	Elliot Lake	Elliot Lake	Ontario
Total number of private households	5,852	100.0	5,343,770
Under \$10,000	170	2.9%	2.3%
\$10,000 to \$19,999	179	3.1%	1.9%
\$20,000 to \$29,999	241	4.1%	2.9%
\$30,000 to \$39,999	324	5.5%	4.4%
\$40,000 to \$49,999	701	12.0%	7.5%
\$50,000 to \$59,999	802	13.7%	8.4%
\$60,000 to \$69,999	798	13.6%	8.7%
\$70,000 to \$79,999	699	11.9%	9.0%
\$80,000 to \$89,999	709	12.1%	12.8%
\$90,000 to \$99,999	514	8.8%	11.8%
\$100,000 to \$124,999	349	6.0%	11.0%
\$125,000 to \$149,999	177	3.0%	7.8%
\$150,000 and over	189	3.2%	11.7%
Characteristic	Elliot Lake		Ontario
Median household income \$	\$50,567		\$74,648
Average household income \$	\$62,939		\$99,778

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2017 (2016 incomes).

Figure 4 demonstrates that Elliot Lake’s income distribution resembles a standard normal distribution, with nearly 65% of the population sitting at the center of the distribution (\$20,000-\$79,000). In comparison, Ontario’s income distribution is much less symmetrical, placing a larger gap between the provincial median and average income.

Figure 4: Household Income Levels, 2016



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2017 (2016 incomes).

3 Labour Force

3.1 Key Indicators

Elliot Lake is home to a labour force of nearly 4,000 workers. As illustrated in Table 11, Elliot Lake’s labour participation rate and employment rate are both much lower than the Ontario figures. The unemployment rate is more than double that of the province.

Table 11: Labour Force Characteristics, 2017⁹

Characteristic	Elliot Lake	Ontario
Total population, aged 15 years and older	9,990	11,839,798
In the labour force ¹⁰	3,932	7,801,243
Employed	3,327	7,263,691
Unemployed	605	537,552
Not in the labour force	6,059	4,038,555
Participation rate %	39.36	65.89
Employment rate %	33.30	61.35
Unemployment rate %	15.39	6.89

Source: McSweeney & Associates from Manifold Data Mining Inc. Superdemographics 2017.

⁹Participation rate % = labour force/total population aged 15 and over

Employment rate % = employed/total population aged 15 and over

Unemployment rate % = unemployed/labour force

¹⁰Labour force - Refers to persons who were either employed or unemployed.

Unemployed - Refers to persons 15 years and over, excluding institutional residents, who, during the week (Sunday to Saturday) prior to Census Day (May 16, 2006), were without paid work or without self-employment work and were available for work and either:

(a) had actively looked for paid work in the past four weeks;

(b) were on temporary lay-off and expected to return to their job;

(c) had definite arrangements to start a new job in four weeks or less.

Participation rate - Refers to the labour force expressed as a percentage of the population 15 years and over excluding institutional residents.

Employment rate - Refers to the number of persons employed expressed as a percentage of the total population 15 years and over excluding institutional residents.

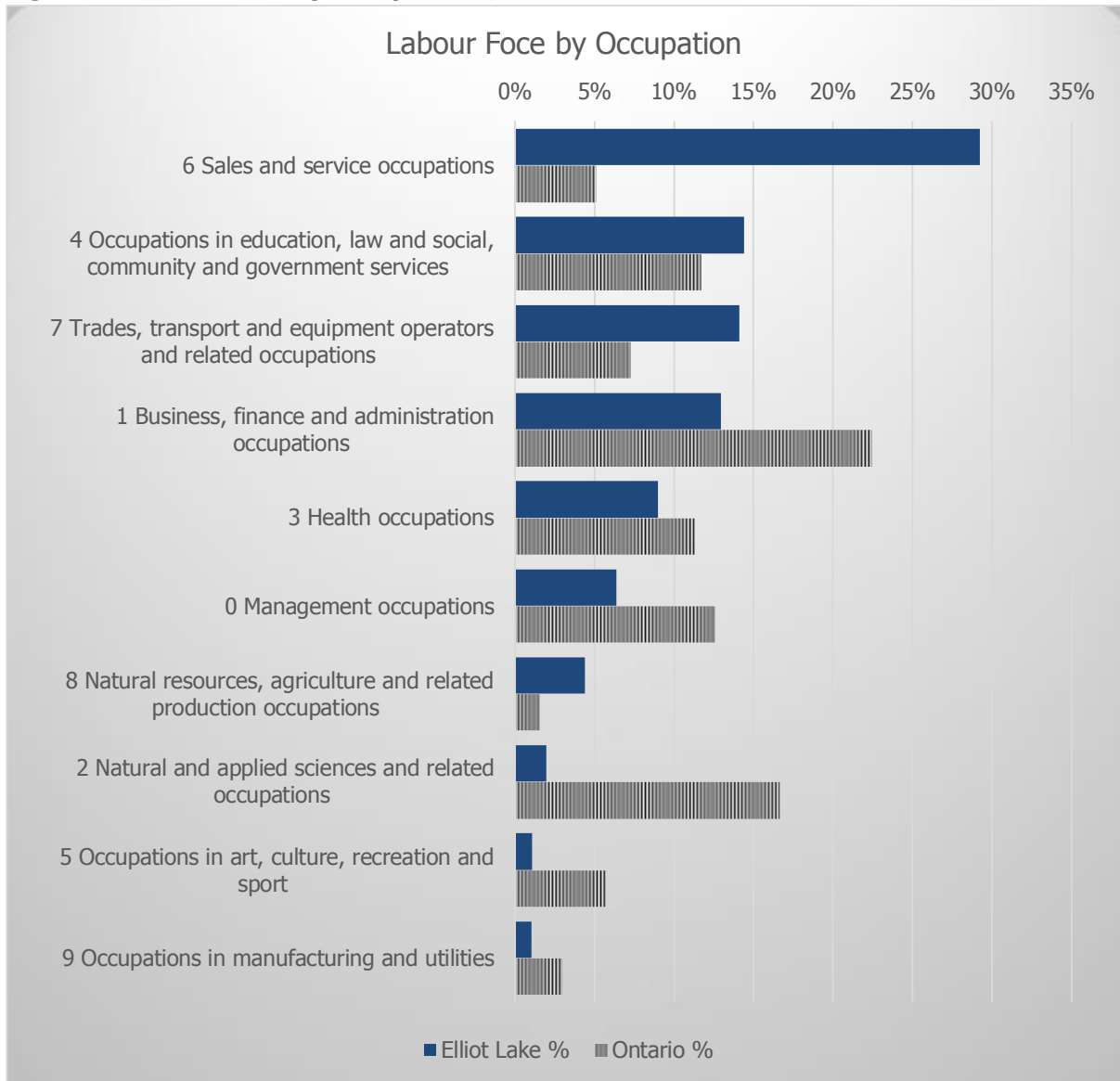
Unemployment rate - Refers to the unemployed expressed as a percentage of the labour force.

3.2 Labour Force by Occupation

Figure 4 and Table 12 illustrate Elliot Lake’s labour force make up by occupation:

- The Sales and Service sector represents the largest occupational group (29%) in the community.
- The percentage of the labour force occupations in education, law and social, community and government services is also substantial.
- The percentage of the population in Elliot Lake working in Traders, transport and equipment operators and related occupation is double that of Ontario.

Figure 5: Labour Force by Occupation¹¹, 2017



Source: McSweeney & Associates from Manifold Data Mining Inc. Superdemographics 2017.

¹¹ Percentage calculated based on all occupations excludes occupation-not applicable.

Table 12: Labour Force by Occupation, 2017

Characteristic ¹²	Elliot Lake	Elliot Lake	Ontario
Total labour force 15 years and over	3,932	100.0%	7,801,243
Occupation - Not applicable	220	5.6%	2.7%
All occupations	3,712	94.4%	97.3%
6 Sales and service occupations	1,149	29.2%	5.1%
4 Occupations in education, law and social, community and government services	567	14.4%	11.7%
7 Trades, transport and equipment operators and related occupations	554	14.1%	7.3%
1 Business, finance and administration occupations	509	12.9%	22.4%
3 Health occupations	353	9.0%	11.3%
0 Management occupations	250	6.4%	12.6%
8 Natural resources, agriculture and related production occupations	173	4.4%	1.6%
2 Natural and applied sciences and related occupations	77	2.0%	16.7%
5 Occupations in art, culture, recreation and sport	42	1.1%	5.7%
9 Occupations in manufacturing and utilities	40	1.0%	3.0%

Source: McSweeney & Associates from Manifold Data Mining Inc. Superdemographics 2017.



¹²National Occupational Classification (NOC) 2011

3.3 Labour Force by Industry

The largest percentage of labour force (by industry) in Elliot Lake is employed in the Health care and social assistance industry, which accounts for 17.3% of the labour force compared to 10.1% for Ontario. The percentage of labour force (13.0%) in the local retail trade industry is also high.

Table 13: Labour Force by Industry, 2017

Characteristic ¹³	Elliot Lake	Elliot Lake	Ontario
Total labour force 15 years and over	3,932	100.0%	7,801,243
Industry - not applicable	220	5.6%	2.7%
All industries	3,712	94.4%	97.3%
62 Health care and social assistance	679	17.3%	2.1%
44-45 Retail trade	510	13.0%	1.5%
72 Accommodation and food services	397	10.1%	0.4%
61 Educational services	333	8.5%	0.8%
23 Construction	269	6.8%	6.0%
81 Other services (except public administration)	252	6.4%	2.6%
91 Public administration	242	6.2%	0.1%
56 Administrative and support, waste management and remediation services	185	4.7%	5.4%
21 Mining, quarrying, and oil and gas extraction	140	3.6%	10.1%
48-49 Transportation and warehousing	140	3.6%	6.0%
31-33 Manufacturing	128	3.3%	7.3%
53 Real estate and rental and leasing	111	2.8%	4.5%
54 Professional, scientific and technical services	71	1.8%	4.5%
52 Finance and insurance	63	1.6%	6.8%
71 Arts, entertainment and recreation	56	1.4%	2.0%
51 Information and cultural industries	55	1.4%	4.3%
11 Agriculture, forestry, fishing and hunting	48	1.2%	10.2%
41 Wholesale trade	31	0.8%	4.5%
22 Utilities	0	0.0%	10.9%
55 Management of companies and enterprises	0	0.0%	7.5%

Source: McSweeney & Associates from Manifold Data Mining Inc. Superdemographics 2017.

¹³ North American Industry Classification System 2012

3.4 Place of Work

Tables 14 and 15¹⁴ provide information on persons reporting a “usual place of work other than in their home or outside of Canada”¹⁵, and reveal the following regarding labour force commuting:

- The majority of the Elliot Lake resident labour force works within the community.
- The majority of residents that work outside the community, commute to Blind River or Sault Ste. Marie.
- Only 6% of Elliot Lake workers are from outside the community and most of them commute from Blind River.

Table 14: Where the Elliot Lake Resident Labour Force Works, 2011

Place of Residence / Place of Work	Total	Male	Female
Elliot Lake/Toronto	35	0	25
Elliot Lake/Greater Sudbury	20	0	0
Elliot Lake/Blind River	75	25	50
Elliot Lake/The North Shore	40	20	0
Elliot Lake/Elliot Lake	2,120	825	1,300
Elliot Lake/Sault Ste. Marie	80	45	35
Total workforce residing in Elliot Lake	2,370	915	1,410
<i>Total resident labour force with a usual place of work outside of Elliot Lake</i>	250	90	110
<i>Percent of residents declaring a place of work outside of Elliot Lake</i>	10.5%	9.8%	7.8%

Source: McSweeney & Associates, Statistic Canada, Commuting Flow; <http://bit.ly/1mhams3>

Table 15: Place of Residence for Persons Working in Elliot Lake, 2011

Place of Residence / Place of Work	Total	Male	Female
Blind River/Elliot Lake	65	50	15
The North Shore/Elliot Lake	40	15	20
Elliot Lake/Elliot Lake	2,120	825	1,300
Sault Ste. Marie/Elliot Lake	35	20	20
Total workforce working in Elliot Lake	2,260	910	1,355
<i>Total non-resident workforce commuting to work to Elliot Lake</i>	140	85	55
<i>Percent of workers (non-residents) commuting to work in Elliot Lake</i>	6.2%	9.3%	4.1%

Source: McSweeney & Associates, Statistic Canada, Commuting Flow; <http://bit.ly/1mhams3>

¹⁴Please note that Statistics Canada uses estimates and therefore, not all numbers will add up to nor will all percentages add to 100%.

¹⁵ Commuting Flow - Census Subdivisions: Sex (3) for the Employed Labour Force Aged 15 Years and Over Having a Usual Place of Work, for Census Subdivisions, Flows Greater than or Equal to 20, 2011 National Household Survey

3.5 General Wages by Occupation

Table 16: General Wages (Northeast Region, Ontario) by Occupation¹⁶

Category	Low Wage (\$/hour)	Average Wage (\$/hour)	High Wage (\$/hour)
Legislators (NOC 0011-0)	16.19	20.73	36.91
Engineering Managers (NOC 0211-0)	22.65	43.59	70.19
Restaurant and Food Service Managers (NOC 0631-0)	10.65	15.00	31.25
Supervisors, Petroleum, Gas and Chemical Processing and Utilities (NOC 9212-B)	15.00	28.39	47.60
Other Wood Processing Machine Operators (NOC 9434-C)	15.00	22.70	26.28
Labourers in Metal Fabrication (NOC 9612-D)	10.25	15.00	25.00
Metalworking Machine Operators (NOC 9514-C)	13.00	17.15	26.00
Financial and Investment Analysts (NOC 1112-A)	19.00	30.77	51.28
Supervisors, General Office and Administrative Support Clerks (NOC 1211-B)	12.50	26.00	39.73
Storekeepers and Parts Clerks (NOC 1472-C)	10.25	15.62	27.90
Industrial and Manufacturing Engineers (NOC 2141-A)	22.65	36.58	47.09
Retail Trade Supervisors (NOC 6211-B)	11.10	15.35	25.19
Truck Drivers (NOC 7411-C)	14.00	20.50	28.00
Landscape and Horticulture Technicians and Specialists (NOC 2225-B)	15.00	17.00	24.15
Cashiers (NOC 6611-D)	10.25	10.25	12.00
Contractors and Supervisors, Heavy Construction Equipment Crews (NOC 7217-B)	16.00	23.65	35.00
Automotive Service Technicians, Truck and Bus Mechanics and Mechanical Repairers (NOC 7321-B)	13.41	19.48	31.25
Managers in Health Care (NOC 0311-0)	22.69	41.67	57.69
Registered Nurses (NOC 3152-A)	22.40	36.00	43.72
Social Workers (NOC 4152-A)	19.00	31.03	44.10
Mining Engineers (NOC 2143-A)	14.33	37.13	63.42

Source: Produced by Human Resources and Skills Development Canada's Labour Market Information Service, Report generated on August 14, 2016.

¹⁶For more wage rates please visit:
http://www.workingincanada.gc.ca/LMI_report_area.do?lang=eng&area=6363&reportOption=wage

3.6 Largest Employers

Table 17: Largest Private Sector Employers

Name	Sector	No. of Employees (approximate)

Source: McSweeney & Associates from the City of Elliot Lake

Table 18: Largest Public Sector Employers

Name	Sector	No. of Employees (approximate)
St. Joseph's General Hospital	Health	303

Source: McSweeney & Associates from the City of Elliot Lake

3.7 Target Sectors

4 Transportation and Shipping

4.1 Highways

Major arterial highways serving the region:

- Highway 108 connects Elliot Lake to the Trans-Canada Highway (Hwy 17).
- Elliot Lake is located between Sault Ste. Marie and Sudbury.

Table 19: Distance to Urban Centres

Distance to Major Urban Centres		
	Km	Miles
Alliston	484	301
New York, NY	1,282	797
Buffalo, NY	684	425
Kingston	783	487
Kitchener/Waterloo	609	378
London	697	433
Montreal	844	524
North Bay	292	181
Ottawa	647	402
St. Catharines	637	396
Sault Ste. Marie	201	125
Thunder Bay	902	560
Toronto	540	336
Windsor	874	543
Sudbury	160	99

Source: McSweeney & Associates from Google Maps

Table 20: Distance to Major US Border Crossings

Distance to Border Crossings		
	Km	Miles
Massena/Cornwall	746	464
Ogdensburg/Prescott	717	446
Alexandria Bay/Ivy Lea	771	479
Lewiston/Queenston	653	406
Niagara Falls/Niagara Falls	653	406
Buffalo/Fort Erie	684	425
Detroit/Windsor	874	543
Port Huron/ Sarnia	795	494
Sault Ste. Marie/Sault Ste. Marie	201	125
Grand Portage/Thunder Bay	902	560
International Falls/Fort Frances	1,224	761
Baudette/Rainy River	1,336	830

Source : McSweeney & Associates from Google Maps

4.2 Rail Services

There is no rail service to Elliot Lake. There is rail that runs along the north shore of Lake Huron. The nearest rail service can be found, nearby, in Sudbury.

CN Rail

CN is a leader in the North American rail industry. Following its acquisition of Illinois Central in 1999, WC in 2001 and GLT in 2004, as well as its partnership agreement with BC Rail in 2004, CN provides shippers with more options and greater reach in the rapidly expanding market for north-south trade.

Headquarters:

935 de La Gauchetière Street West
Montreal, QC
H3B 2M9
Phone: 1-888-888-5909
Web: <http://www.cn.ca/en/index.htm>

Intermodal Terminals:

Airport Road & Intermodal Drive
76 Intermodal Drive
Brampton, ON
L6T 5K1
Web: www.cn.ca/en/shipping-how-intermodal-terminals.htm

VIA Rail

VIA Rail Canada is an independent Crown corporation established in 1978. VIA operates trains in all regions of Canada over a network spanning the country from the Atlantic to the Pacific, and from the Great Lakes to Hudson Bay.

Mailing Address:

Customer Relations
VIA Rail Canada Inc.
PO Box 8116, Station "A"
Montréal, QC
H3C 3N3
Phone: 1-800-681-2561
Fax: 514-871-6104
Email: customer_relations@viarail.ca
Web: <http://www.viarail.ca/>

Canadian Pacific

CP has numerous routing options across Canada and through the U.S. as well as excellent North American reach through gateways with all Class I railways. CP has extensive Canadian and U.S. short line partners and serves leading Atlantic and Pacific port facilities.

Canadian Head Office:

Gulf Canada Square
401 9 Avenue SW, Suite 500
Calgary, AB
T2P 4Z4
Web: www.cpr.ca/

Transload Facility:

Mansour Group
2502 Elm Street
PO Box 670 Station B
Sudbury, ON
P3E 4R6
Phone: 705-671-6642
Fax: 705-682-4283

Intermodal Facility:

Vaughan Intermodal Terminal
6830 Rutherford Road
Kleinburg, ON
L0J 1C0
Phone: 1-888-333-8111
Fax: 905-893-5027
Facility hours: 7 days a week, 24 hours a day

4.3 Airports

Elliot Lake Municipal Airport

45 Hillside Drive North
Elliot Lake, ON
P5A 1X5
Phone: 705-461-7222
Web: <http://aeromech.ca/airport/>

Sault Ste. Marie Airport

1-475 Airport Road
Sault Ste. Marie, ON
P6A 5K6
Phone: 705-779-3031
Web: www.saultairport.com/

Greater Sudbury Airport

5000 Air Terminal Drive, Suite T202
Garson, ON
P3L 1V4
Phone: 705-693-2514
Web: www.flysudbury.ca/

Toronto Pearson International Airport

6301 Silver Dart Drive
Mississauga, ON
L5P 1B2
Phone: 416-247-7678
Web: www.torontopearson.com/

Ottawa International Airport (International Airport)

Ottawa International Airport Authority
1000 Airport Parkway Private, Suite 2500
Ottawa, ON
K1V 9B4
Phone: 613-248-2125 or 613-248-2000 (Airport Authority Office)
Web: www.ottawa-airport.ca/

4.4 Ports

Port of Sault Ste. Marie (Private)

1301 West Easterday Avenue

Sault Ste. Marie, MI

49783

United States

Phone: 906-635-9131

Fax: 906-635-1999

Web: http://www.city.sault-ste-marie.on.ca/Open_Page.aspx?ID=188&deptid=1

The Port of Sault Ste. Marie is located on the St. Mary's River and Lake Superior – 200 kilometres from Elliot Lake. Commercial port infrastructure at Sault Ste. Marie is privately owned and operated by Essar Algoma Steel and Purvis Marine. Essar Algoma Steel has major capacity constraints due to limited docking space at present, which at times requires ships to go into a holding pattern or be anchored before unloading.

Michipicoten Harbour (Local Port)

Superior Aggregates Company

Box 3

Michipicoten Harbour

Wawa, ON

P0S 1K0

Phone: 705-856-0606

Fax: 705-856-9783

Email: info@superioraggregates.com

Web: http://www.superioraggregates.com/history_harbour.html

The Michipicoten Harbour, 400+KM from the Elliot Lake, has played an important role in the development of Northern Ontario for more than 100 years. Now owned by Superior Aggregates, the harbour and the wharf have been in use since the mid 1880's when they were a main depot for the delivery of rail and other supplies for the construction of the Trans Canada Railway.

Port of Thunder Bay

Thunder Bay Port Authority
100 Main Street
Thunder Bay, ON
P7B 6R9
Phone: 807-345-6400
Fax: 807-345-9058
Web: <http://www.portofthunderbay.com/>

The Port of Thunder Bay is located 900 KM from Elliot Lake at the head of the Great Lakes/St. Lawrence Seaway System, a dynamic navigable waterway that stretches 3700 kilometres into the heart of the North American continent. A one-way voyage through the Seaway to Thunder Bay takes about five days with ships 228.6 metres in length, 23.8 metres in width with a draft of 8.2 metres being elevated some 180 metres through 16 of the most efficient locks in the world.

James Bay/Hudson Bay

James Bay (French: Baie James) is a large body of water on the southern end of Hudson Bay in Canada. Both bodies of water extend from the Arctic Ocean. James Bay borders the provinces of Quebec and Ontario; islands within the bay (the largest of which is Akimiski Island) are part of Nunavut. The James Bay watershed is the site of several major hydroelectric projects, and is also a destination for river-based recreation.

Fisher Harbour

The Gateway to all of Northern Ontario, Fisher Harbour is a full service onload/offload facility, it is fully accessible from the Great Lakes Waterway and via Highway 6 and 17. It is 100+KM from Elliot Lake. Fisher Harbour offers unlimited storage capacity and offloading of ships at 4000 tonnes per hour. The docking facilities can handle any of the biggest ships on the Great Lakes Waterway.
Web: <http://www.fisher-wavy.com/>

Port of Montreal (Ocean Port)

Port of Montreal Building
2100, Pierre-Dupuy Avenue, Wing 1
Montreal, QC
H3C 3R5
Phone: 514-283-7011
Fax: 514-283-0829
Web: <http://www.port-montreal.com/en/index.html>

The Port of Montreal is one of the safest international ports in the world. It is 840 km from Elliot Lake.

Port of Toronto (Ocean Port)

The Toronto Port Authority

60 Harbour Street

Toronto, ON

M5J 1B7

Phone: 416-863-2000

Fax: 416-863-4830

Email: info@torontoport.com

Web: <http://www.torontoport.com/index.asp>

The Port of Toronto provides immediate access to marine routes, major highways and rail facilities, serving as a transportation hub for a much wider market, including all of Ontario, Northwestern Quebec, Midwest Canada and Northeastern U.S.A. It is 540 km away from Elliot Lake.



5 Taxes and Utilities

5.1 Local Property Tax Rates

Table 21: Local Property Tax Rates, 2014

Final Tax Rates	Residential	Multi-Residential	Commercial		Industrial		Pipeline	Managed Forest
			Occupied	Vacant	Occupied	Vacant		
Ratio	1.00	2.0770	1.6790		1.6790		0.7000	0.2500
Education (2012 Final)	0.0020300 0	0.0020300 0	0.012200 00	0.0085 4000	0.01220 000	0.00854 000	0.00873 472	0.00050 800
General Municipal	0.0172392 7	0.0358059 6	0.028944 73	0.0200 6131	0.02894 473	0.02006 131	0.01206 749	0.00430 982
Urban Surcharge SAR (Excludes Polls 17-22)	0.0021826 4	0.0045333 4	0.003664 65	0.0025 6526	0.00366 465	0.00256 526	0.00152 785	0.00054 566
CCA SAR Parking/Sidewalks (Poll 5, CCA Only)	0.0072043 0		0.012096 03	0.0084 6722				

Source: City of Elliot Lake



5.2 Federal and Provincial Income Tax Rates

Table 22: Corporate Taxes – General Corporation (2017 – 2018)

Corporate Tax Rates – Non-Canadian Controlled	2017	2018
Combined Federal and Provincial	%	%
General/Manufacturing and Processing/Investment	25.0	25.0
General; Active Business Income	26.5	26.5

Source : <http://bit.ly/1NgBLqU>

Table 23: Corporate Taxes – Canadian Controlled (2017 – 2018)

Corporate Tax Rates - Canadian Controlled	2017	2018
Combined Federal and Provincial	%	%
Small Business Income up to \$500,000	15.0	15.0
General; Active Business Income	26.5	26.5

Source: <http://bit.ly/1XlIOfA> and <http://www.cra-arc.gc.ca/tx/bsnss/tpcs/crprtns/rts-eng.html>

Table 24: Sales Tax

Sales Tax	2017
Government/Harmonized Sales Tax (HST)	13%

Source: <http://taxtips.ca/salestaxes/sales-tax-rates-2016.htm>

Table 25: Combined Federal and Provincial Personal Income Tax, 2017

2017 Marginal Tax Rates				
	Other Income	Capital Gains	Canadian Dividends	
			Eligible Dividends	Non-Eligible Dividends
First \$43,282	15.0%	7.50%	-0.03%	5.24%
Over \$43,282 up to \$90,563	20.5%	10.25%	7.56%	11.67%
Over \$90,563 up to \$140,388	26.0%	13.00%	15.15%	18.11%
Over \$140,388 to \$200,000	29.0%	14.50%	19.29%	21.62%
Over \$200,000	33.0%	16.50%	24.81%	26.30%
<i>Marginal tax rate for dividends is a % of actual dividends received (not grossed-up amount).</i>				
<i>Marginal tax rate for capital gains is a % of total capital gains (not taxable capital gains).</i>				
<i>Gross-up rate for eligible dividends is 38%, and for non-eligible dividends is 17%.</i>				
Federal Basic Personal Amount				
2017	Tax Rate			
\$11,635	15.00%			

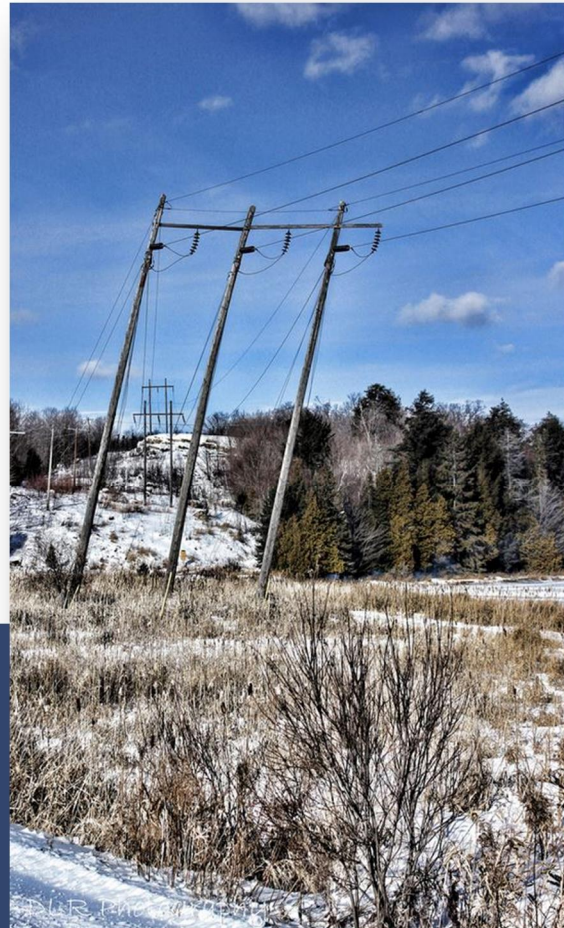
Source: <http://www.taxtips.ca/taxrates/canada.htm>

5.3 Water and Waste Management

Table 26: Water Fees

Waterworks Monthly Rate Structure (Effective January 1, 2016)	
Flat Water/Sewer Rates; Semi-Annual Billings	
Each Residential Dwelling unit - Annual	\$530.60
Each Commercial User per unit - Annual	\$530.60
Religious Institutions - Annual	\$265.30
Multiple Dwellings, 7 units or more Quarterly Billings	
Each Dwelling Unit - Quarterly	\$132.65
Meter rates per Quarter	Per m ³
First 100 m ³	\$0.63
Next 250 m ³	\$1.13
Next 1,200 m ³	\$0.83
Balance	\$0.50
Minimum charge per quarter	\$132.65
Service disconnection charge	\$ 51.85
Service re-connection charge	\$ 51.85
Thawing frozen water services	Time & Materials (min. \$ 207.40)
Service first time connection	Time & Materials (min. \$ 207.40)
Meter re-sealing service charge	Time & Materials (min. \$ 207.40)

Source: City of Elliot Lake



The Municipal landfill is open to the public and is located on Scott Road (near the intersection of Esten Drive North and Pearson Drive).

Hours of Operation:

Weekdays - 1:00 PM - 5:00 PM

Saturday - 9:00 AM - 5:00 PM

Closed Sundays and Holidays

Table 27: Landfill and Tipping Fees

Category	Charge
Minimum (Car/Van/SUV)	\$5.00
Utility Trailer	\$10.00
Half Ton Truck/Vehicle with Trailer or Equivalent	\$20.00
Single Axle Truck or Equivalent (2 tonnes or 4 cubic meters)	\$75.00
Tandem Axle Truck or Equivalent (6 tonnes or 12 cubic meters)	\$225.00
Appliances (Freon units must be drained and tagged)	No charge
Household Residential Waste will be accepted at no charge with a three-bag limit per visit.	
<i>Tickets must be purchased prior to visiting the Municipal Landfill and are available for purchase at City Hall, Lester B. Pearson Civic Centre and the Ruben Yli-Juuti Pool.</i>	

Source: City of Elliot Lake, <http://www.cityofelliottlake.com/en/cityservices/landfill.asp>

5.4 Communications Infrastructure

Table 28: Communications Infrastructure

Service	Company Name
Local Internet Provider	Vianet, Eastlink, Bell
Satellite TV	Shaw, Bell

Source: City of Elliot Lake

5.5 Electricity

Service Provider: Hydro One
 Hydro One Networks Inc.
 P.O. Box 5700, Markham, Ontario L3R 1C8
 Phone: 1-877-955-1155
 Web: <http://www.hydroone.com>

Table 29: Hydro Rates for Small Business Delivery, 2017

Electricity - up to 250,000 kWh/year: (less than 50 kW demand) ¹	General- Urban Service	General Service - Urban Energy
Regulated Price Plan		
Time-of-Use Prices (as of May 1, 2017)		
Off-Peak	7.7 ¢	7.7 ¢
Mid-Peak	11.3¢	11.3¢
On-Peak	15.7¢	15.7¢
Tiered Prices (as of Nov 1, 2016)		
- First 750 kWh per month (adjusted usage - ¢/kWh)	9.1¢	9.1¢
- Additional kWh (adjusted usage - ¢/kWh)	10.6¢	10.6¢
Non-Regulated Price Plan – Electricity¹		
Delivery: (as of January 1, 2017)		
- Distribution service charge (\$/month)	\$23.97	\$29.60
- Distribution volume charge (¢/kWh)	2.61¢	5.62¢
- Transmission network charge (adjusted- ¢/kWh)	0.64¢	0.59¢
- Transmission connection charge (adjusted - ¢/kWh)	0.40¢	0.38¢
- Smart meter entity charge (\$/month) ²	\$0.79	\$0.79
- Line loss adjustment factor ³	1.067	1.096
Regulatory charges:		
- Standard supply service administration charge ⁴	\$0.25	\$0.25
- Rural rate protection charge (adjusted - ¢/kWh)	0.21¢	0.21¢
- Wholesale market service rate (adjusted - ¢/kWh)	0.36¢	0.36¢
- Ontario electricity support program charge (adjusted usage - ¢/kWh) ⁵	0.11¢	0.11¢
Debt retirement charge (metered usage - ¢/kWh):	0.70¢	0.70¢

Footnotes:

1. Weighted average hourly spot market price (WAHSP) or retail contract plus Global Adjustment.
2. The Ontario Energy Board had directed electricity distributors, including Hydro One, to collect a Smart Metering Entity Charge of \$0.79 per month from all residential and general service energy-billed (< 50 kW) customers and remit it to the Independent Electricity System Operator (IESO). The charge recovers the cost of developing and implementing the provincial Meter Data Management Repository (MDM/R) and its information technology to collect and process data from smart meters throughout the province. The charge will be in effect from until October 31, 2018
3. An adjustment for line losses is included under the Delivery line for low-volume customers who use less than 150,000 kWh of electricity a year. Customers paying the spot market price will have this adjustment included under the Electricity line. It is calculated as follows: {adjusted use in kWh x (RPP prices/spot price/retail contract price)} – {metered use in kWh x RPP prices/spot price/retail contract price} = line loss adjustment. Learn more about the line loss adjustment.
4. If you've enrolled with a retailer, the \$0.25 standard supply service administration charge will be deducted from the Regulatory charges on your bill.
5. The Ontario electricity support program reduces electricity costs for low-income customers. It is funded through a per kilowatt-hour charge on all electricity bills effective January 1, 2016

Source: <http://www.hydroone.com/MyBusiness/MyAccount/MyBillExplained/Pages/SmallBusinessDeliveryRates.aspx>

Table 30: Small Business Electricity Rates (more than 50kWh), 2017

General Service Demand Billed (50 kW and above)¹	General Service	General Service - Urban Demand
RPP Tiered Prices (as of May 1st, 2017)		
- First 750 kWh per month (¢/kWh)	9.1¢	9.1¢
- Additional kWh (¢/kWh)	10.6¢	10.6¢
Electricity - over 250,000 kWh/year with a conventional meter(¢/kWh):	Weighted average hourly spot market price (WAHSP) or retail contract plus Global Adjustment	Weighted average hourly spot market price (WAHSP) or retail contract plus Global Adjustment
Electricity - over 250,000 kWh/year with an interval meter(¢/kWh):	Hourly Ontario energy price (HOEP) or retail contract plus Global Adjustment.	Hourly Ontario energy price (HOEP) or retail contract plus Global Adjustment.
Delivery (as of Jan 1, 2017):		
- Distribution service charge (\$/month)	\$95.39	\$90.85
- Distribution volume charge (billed demand - \$/kW)	\$9.1214	\$16.0664
- Transmission network charge (billed demand - \$/kW) ¹	\$2.0123	\$1.6048
- Transmission connection charge (billed demand - \$/kW) ²	\$1.3239	\$1.0743
- Line loss adjustment factor ³	\$1.050	\$1.061
Regulatory charges: (as of Jan 1, 2017)		
- Standard supply service administration charge (\$/month) ⁴	\$0.25	\$0.25
- Rural rate protection charge (adjusted usage - ¢/kWh)	0.21¢	0.21¢
- Wholesale market service rate (adjusted usage - ¢/kWh)	0.36¢	0.36¢
- Ontario electricity support program change ⁵ (adjusted usage - ¢/kWh) ⁵	0.11	0.11
Debt retirement charge (metered usage - ¢/kWh)	0.70¢	0.70¢
Footnotes:		
1 & 2. Retail transmission rates shown have not been adjusted for line losses		
3. An adjustment for line losses is included under the Delivery line for low-volume customers who use less than 150,000 kWh of electricity a year. Customers paying the spot market price will have this adjustment included under the Electricity line. It is calculated as follows: {adjusted use in kWh x (RPP prices/spot price/retail contract price)} – {metered use in kWh x RPP prices/spot price/retail contract price} = line loss adjustment.		
4. If you've enrolled with a retailer, the \$0.25 standard supply service administration charge will be deducted from the Regulatory charges on your bill.		
5. The Ontario electricity support program reduces electricity costs for low-income customers. It is funded through a per kilowatt-hour charge on all electricity bills, effective January 1, 2016.		

Source: <http://bit.ly/1spiVGZ>

6 Building and Development Related Fees

6.1 Development Related Fees

Table 31: Building Permit Fee Structure

Category or Type of Fee	Base Line Fee	Adjusted Fee
Group 'C' - Low Density Residential (incl. Cottages)	\$2,000.00 up to 1,500 ft.2	\$1.33/ft.2 for buildings with a floor area over 1,500 ft.2
Group 'C' - Low Density Residential (WAO-water access)	\$2,200.00 up to 1,500 ft.2	\$1.46/ft.2 for buildings with a floor area over 1,500 ft.2
Group 'C' - Multiple Residential	\$1,600 up to 1,500 ft.2	\$1.06/ft.2 for buildings with a floor area over 1,500 ft.2
Group 'C' - Residential - Major alterations, additions	\$800.00 – 107 ft.2 to 750 ft.2 \$1,600- 750 ft.2 to 1,500 ft.2	\$1.06/ft.2 for buildings with a floor area over 1,500 ft.2
Group 'C' - garage, carport, accessory building, deck, minor alterations, minor additions < 10m ²	\$125.00 up to 300 ft.2 (\$65.00 minor alterations < 107 ft.2 only)	\$0.42/ft.2 for buildings or structures with a floor area over 300 ft.2
Group 'A', 'B', 'D', 'E', 'F' - new construction, farm buildings	\$2,500 up to 2,500 ft.2	\$1.00/ft.2 for buildings with a floor area over 2,500 ft.2
Group 'A', 'B', 'D', 'E', 'F' - major additions or alterations,	\$2,500 up to 2,500 ft.2	\$1.00/ft.2 for buildings with a floor area over 2,500 ft.2
Group 'A', 'B', 'D', 'E', 'F' - minor additions or alterations	\$500 up to 2,500 ft.2	\$0.20/ft.2 for buildings with a floor area over 2,500 ft.2
Occupancy Permits	\$40.00 flat fee	\$40.00 flat fee
Conditional	\$200.00 flat fee	\$200.00 flat fee
Change of Use	\$200.00 flat fee	\$200.00 flat fee
Minor Permit Revision	(as determined by CBO)	
-Residential	\$100.00 flat fee	\$100.00 flat fee
-Commercial	\$200.00 flat fee	\$200.00 flat fee
Permit Renewal/Transfer	\$50.00 if original fee < \$2000.00	\$100.00 for all others
Moving Building	\$200.00 flat fee	\$200.00 flat fee
Signs per OBC (other signs)	\$500.00 (\$75.00) flat fee	\$500.00 (\$75.00) flat fee
Temporary Structures	\$75.00 flat fee	\$75.00 flat fee
OBC Designated Structures	\$250.00 flat fee	\$250.00 flat fee
Demolition Permits:		
Residential	\$125.00 flat fee	\$125.00 flat fee
Commercial (interior non-load bearing)	\$200.00 flat fee	\$200.00 flat fee
Commercial	\$250.00 up to 2,500 ft.2	\$0.10/ft.2 for buildings with a floor area over 2,500 ft.2
Additional Inspections	\$50.00 per hour (minimum 1 hr.)	\$50.00 per hour (minimum 1hr.)

City of Elliot Lake Asset Inventory & Community Profile

Plumbing done separately	\$50.00 per fixture	\$125 Bathroom Group (up to 4 fixtures)
Low Density Residential Windows & Doors (Different size)	\$125.00 per dwelling or \$65.00 if single window door	\$125.00 per dwelling
Low Density Residential Siding, Soffit, Facia	\$125.00 per dwelling	\$125.00 per dwelling
Low Density Residential Minor Foundation Repairs & Weepers	\$75.00 <45 lineal feet \$125.00 >45 lineal feet	\$75.00 <45 lineal feet \$125.00 >45 lineal feet
Swimming Pools	\$80.00 flat fee	\$80.00 flat fee
Fences	\$80.00 flat fee inc. repair	\$80.00 flat fee inc. repair
Replacement of ICI roofing	\$250.00 flat fee inc. repair	\$250.00 flat fee inc. repair
Minor ICI renovations not listed above (<\$10,000 value)	\$250.00 flat fee	\$250.00 flat fee
Commercial HVAC	\$150 flat fee <\$15,000	1% of construction value >15,000
Woodstoves	\$100.00 flat fee	\$100.00 flat fee
All Other Permits not listed above	\$500. flat fee	\$500.00 flat fee

Source: City of Elliot Lake

For further information, please contact:

Building and Bylaw Department
 City of Elliot Lake
 45 Hillside Drive North
 Elliot Lake, ON
 P5A 1X5
 Phone: 705-848-2287 x2119

7 Business Support Programs and Services

7.1 Government

City of Elliot Lake

45 Hillside Drive North
Elliot Lake, ON
P5A 1X5
Phone: 705-848-2287
Web: <http://www.cityofelliottlake.com/>

Ministry of Northern Development and Mines

Robert Sjonnesen
50 Hillside Drive North
Elliot Lake, ON
P5A 1X4
Phone: 705-848-5969
Fax: 705-848-2408
Email: robert.sjonnesen@ontario.ca
Web: www.nohfc.com

Michael Mantha, MPP

Unit 310, Lester B Pearson Civic Ctr.
255 Highway 108 North
Elliot Lake, ON
P5A 2T1
Phone: 705-461-9710
Toll Free: 1-800-831-1899
Fax: 705-461-9720
Email: mmantha-co@ndp.on.ca
Web: <http://www.michaelmantha.com/>

Service Ontario

50 Hillside Drive North
Elliot Lake, ON
P5A 1X4
General Inquiry: 1-800-267-8097
Health Card Inquiry: 1-888-376-5197
Driver & Vehicle Inquiry: 1-800-387-3445
Web: www.services.gov.on.ca

Carol Hughes, MP

255 Hwy 108 N (Main Office)
Elliot Lake, ON
P5A 2L9
Phone: 705-848-8080
Toll Free: 1-855-297-4200
Fax: 705-848-1818
Email: carol.hughes@parl.gc.ca
Web: <http://carolhughes.ndp.ca/>

Service Canada

White Mountain Building
99 Spine Road, Suite 2
Elliot Lake, ON
Toll Free: 1-800-622-6232
Web: www.servicecanada.gc.ca

FedNor/Industry Canada

Contact: Françoise Nadon, Community
Economic Development Officer
FedNor Science and Innovation Sector
19 Lisgar Street
Sudbury, ON
P3E 3L4
Phone: 705-670-5326
Fax: 705-671-0717
Email: Francoise.Nadon@ic.gc.ca

7.2 Non-Governmental Organizations

Elliot Lake and North Shore Corporation for Business Development

31 Nova Scotia Walk, 3rd Floor
Elliot Lake, ON
P5A 1Y9
Phone: 705-848-0229
Toll Free: 1-800-256-7299
Fax: 705-848-1539
Web: www.elnos.com

Elliot Lake and District Chamber of Commerce

1 Horne Walk, Suite 102
Elliot Lake, ON
P5A 2A5
Phone: 705-848-3974
Fax: 705-848-7121
Web: www.elliottlakechamber.com/

East Algoma CFDC

Lakewood Place
1 Industrial Park Road East, Suite 106
PO Box 398
Blind River, ON
P0R 1B0
Phone: 705-356-1152
Toll Free: 1-888-227-3569
Fax: 705-356-1711
Email: info@eastalgomacfdc.ca
Web: www.eastalgomacfdc.ca

Elliot Lake Centre for Development

99 Spine Road
Elliot Lake, ON
P5A 3S9
Phone: 705-848-8200



7.3 Education, Employment and Training

7.3.1 Post-Secondary Institutions in Northern Ontario

Algoma University

1520 Queen Street East
Sault Ste. Marie, ON
P6A 2G4
Phone: 705-949-2301
Web: www.algomau.ca

Nipissing University

100 College Drive
North Bay, ON
P1B 8L7
Phone: 705-474-3450
Web: www.nipissingu.ca

Northern College

4715 Highway 101 East
South Porcupine, ON
P0N 1H0
Phone: 705-235-3211
Web: www.northernnc.on.ca/timmins-campus

Laurentian University Sudbury Campus

935 Ramsey Lake Road
Sudbury, ON
P3E 2C6
Phone: 705-675-1151
Web:
www.laurentian.ca/content/sudbury-campus-0

Northern College - Haileybury Campus

640 Latchford Street, Box 2060
Haileybury, ON
P0J 1K0
Phone: 705-672-3376
Web: www.northernnc.on.ca/haileybury-campus

Lakehead University

955 Oliver Road
Thunder Bay, ON
P7B 5E1
Phone: 807-343-8110
Web: www.lakeheadu.ca

Université de Hearst a Timmins

395 Theriault Blvd.
Timmins, ON
P4N 3K6
Phone: 705-267-2144
Web: www.uhearst.ca

Anishinabek Educational Institute

1 MigiziiMiikan Road
PO Box 711
North Bay, ON
P1B 8J8
Phone: 705-497-9127
Web: www.aeipostsecondary.ca

College Boreal

21 boulevard Lasalle
Sudbury, ON
P3A 6B1
Phone: 1-800-361-6673 or 705-560-6673
Email: info@collegeboreal.ca
Web: www.collegeboreal.ca/

7.3.2 Distance Education

Distance Education Contact North

Micheline Spooner
 99 Spine Road, Suite 313
 Elliot Lake, ON
 P5A 3S9
 Phone: 1-855-671-6543
 Fax: 705-848-0422
 Email: elliottlake@contactnorth.ca

Adult Learning Centre - Elliot Lake

50 Roman Avenue
 Elliot Lake, ON
 P5A 1R9
 Phone: 705-848-1088
 Fax: 705-848-5634
 Web: <http://adulthood.adsb.on.ca/>



7.4 Financial

CIBC

37 Elizabeth Square
Elliot Lake, ON
P5A 2J6
Phone: 705-848-2266
Fax: 705-848-2701
Web: www.cibc.com/

Bank of Montreal (BMO)

17 Mary Walk
Elliot Lake, ON
P5A 1Z9
Phone: 705-848-2211
Fax: 705-848-7824
Web: www.bmo.com

TD Canada Trust (Toronto Dominion Bank)

17 Nova Scotia Walk
Elliot Lake, ON
P5A 2J7
Phone: 705-461-9203
Fax: 705-461-3860
Web: www.tdcanadatrust.com

Royal Bank (RBC)

2 Saskatchewan Road
Elliot Lake, ON
P5A 1Z1
Phone: 705-461-1922
Fax: 705-461-1760
Web: www.rbcroyalbank.com

Bank of Nova Scotia (Scotiabank)

1 Manitoba Road
Elliot Lake, ON
P5A 0A4
Phone: 705-848-3667
Fax: 705-848-1237
Web: www.scotiabank.com

Northern Credit Union

289 Hillside Drive South
Elliot Lake, ON
P5A 1N7
Phone: 705-848-7129
Fax: 705-848-5040
Web: www.northerncu.com

ELNOS Corporation for Business Development

31 Nova Scotia Walk, Suite 306
Elliot Lake, ON
P5A 1Y9
Phone: 705-848-0229 or 1-800-256-7299
Fax: 705-848-1539
Web: <http://www.elnos.com/>

East Algoma Community Futures Development Corporation

Lakewood Place, PO Box 398
106 - 1 Industrial Park Road East
Blind River, ON
P0R 1B0
Phone: 705-356-1152 or 1-888-227-3569
Fax: 705-356-1711
Email: info@eastalgomacfdc.ca
Web: www.eastalgomacfdc.ca

BDO

Sudbury Accounting
754 Falconbridge Road, Unit 4
Sudbury, ON
P3A 5X5
Phone: 877-820-0404
Fax: 705-671-9552
Email: sudbury@bdo.ca
Web: www.bdo.ca

7.5 Real Estate

Oak Realty

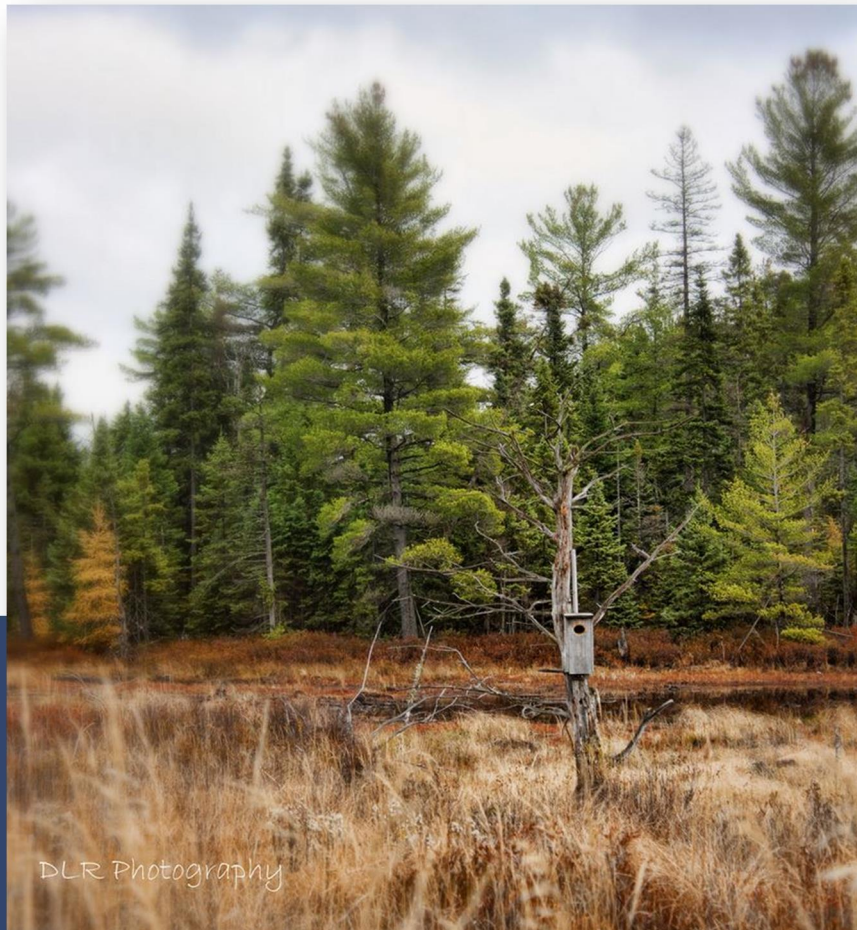
1 Horne Walk, Suite 101
Elliot Lake, ON
P5A 2A5
Phone: 705-848-9000
Fax: 705-848-3446
Web: www.oakrealty.ca

Royal Le Page Northern Advantage

15 Manitoba Road
Elliot Lake, ON
P5A 2A6
Phone: 1-800-859-9768
Fax: 705-848-5163
Cell: 705-849-5678
Web: www.elliottlake-realestate.ca

Re/Max Sault Ste. Marie Realty Inc.

Phone: 705-848-4705
Fax: 705-848-4306



7.6 Municipal Land Inventory – Commercial and Industrial

Commercial	Industrial
Blk. 52, Plan 1M-426 – 0.332 ha – 1 Esten Dr. South - \$50,388.00 – zoned for gas station	Fox Drive – 3 commercial lots and 6 industrial lots Plan 1R-4129 Parts 10, 11, 12 – “C2” zone Parts 2 to 7 – Industrial – “M” zone
Lots 1 to 19, Blks A, B, C on Plan M-163, former Dieppe Plaza; known as 80 Dieppe Avenue	17 Timber Road
“C1” 250 x 250 x 261 x 173 – adjacent to Granite Club – Hillside Drive South	13B Timber Former Venice Bay Marina
Part 1, 1R-3988 and Part 1 31404-0234 – Oakland Blvd. – C2 zone - .79 acre (currently transport truck parking lot)	17 Perini Road – currently leased By-law 06-35
Parts 5-7 1R-3988 and PIN 31404-0238- Oakland Blvd. – C2 .86 acre	27 Timber Rd Lot 20, Plan M-148 and Part 7 on Plan 1R-4117
Parts 8-10 1R-3988 and PIN 31404-0237- Oakland Blvd. – C2 .86 acre	
Parts 11-13 1R-3988 and PIN 31404-0239- Oakland Blvd. – C2 .86 acre	
Parts 14-16 1R-3988 and PIN 31404-0233- Oakland Blvd. – C2 .86 acre	
42 Oakland Blvd. – Lot 3, M-378, PIN 31404-0221 -tourist highway commercial .57 acre	
Hwy 108 – Part 3 on Plan 1R-11605 – 3.87 acres (adj. to land owned by Home Hardware - \$181,500	
Hwy 108 – Part of PIN 31623-0096 LT, 2.92 acres adj to the MOT yard across from Mountain Road	
1 - 1 ½ acre parcel directly across from No Frills, located between KFC and the MTO property	

For a complete listing of industrial and business properties, please contact:

Lesley Sprague, A.M.C.T
 Director
 Clerks & Planning Services
 45 Hillside Drive North
 Elliot Lake, ON
 P5A 1X5
 Phone: 705-848-2287 x2103
 Fax: 705-461-7244
 Email: lsprague@city.elliottlake.on.ca

8 Quality of Life

Elliot Lake has a vibrant and active arts and culture community. From the visual arts to theatre to music and dance, and everything in between! There is something for everyone to participate in, and residents can get involved in a wide variety of arts & cultural organizations.

Elliot Lake's arts scene is a community of creative individuals and organizations that have developed their artistic gifts and who share their creativity and knowledge. The arts literally flourish and come to life in Elliot Lake.

The city is home to top notch facilities, including the Lester B. Pearson Civic Centre. The Lester B. Pearson Civic Centre is a unique facility in the heart of Elliot Lake. A former hotel during the hey days of mining in Elliot Lake, it underwent a multimillion dollar facelift in the mid 1990's and was converted into a community theatre, office building, nerve centre for the artistic community and home of the Elliot Lake Nuclear and Mining Museum.

Elliot Lake truly is a community with nearly 200 social clubs and organizations. There is something for everyone.

For more information, contact:

Lesley Sprague, A.M.C.T
Director
Clerks & Planning Services
45 Hillside Drive North
Elliot Lake, ON
P5A 1X5
Phone: 705-848-2287 x2103
Fax: 705-461-7244
Email: lsprague@city.elliottlake.on.ca



8.1 Housing Characteristics

Table 32: Dwelling Characteristics, 2017

Characteristics	Elliot Lake	Ontario
Total number of occupied private dwellings	5,698	5,441,110
Average number of rooms per dwelling	5.91	6.42
Average monthly shelter costs for owned dwellings (\$)	773	1,590
Owned	3,448	3,894,868
Rented	2,251	1,536,034
Average value of dwelling \$	181,977	684,176
Median value of dwellings (\$)	137,004	535,341

Source: McSweeney & Associates from Manifold Data Mining Inc. Superdemographics 2017.



8.2 Health, Social and Community Services

8.2.1 Health and Social Services

Telehealth Ontario

Phone: 416-314-8721

Web: www.health.gov.on.ca/english/public/program/Telehealth/Tele_faq.html

Free Access to a Registered Nurse — 24 Hours a day, 7 days a Week at 1-866-797-0000

TTY: 1-866-797-0007

Telehealth Ontario is a free, confidential telephone service for health advice or general health information from a Registered Nurse. That means quick, easy access to a qualified health professional to help you decide whether to care for yourself, make an appointment with your doctor, go to a clinic, contact a community service or go to a hospital emergency room.



8.2.2 *Regional Health Services*

St. Joseph's General Hospital

70 Spine Road
Elliot Lake, ON
P5A 1X2
Phone: 705-848 7182
Web: www.sjgh.ca

Family Health Team

31 Nova Scotia Walk
Elliot Lake, ON
P5A 2T2
Phone: 705-461-8882
Web: www.elfht.com

Hillside Park Retirement Residence

11 Mississauga Avenue
Elliot Lake, ON
Phone: 705-848-8027
Web: www.thewalford.com

Huron Lodge

100 Manitoba Road
Elliot Lake, ON
P5A 3T1
Phone: 705-848-2019
Fax: 705-848-1306
Web: www.huronlodge.ca

St. Joseph's Manor

70 Spine Road
Elliot Lake, ON
P5A 1X2
Phone: 705-848-1443
Web:
<http://www.sjgh.ca/portal/StJosephsManor.aspx>

8.3 Education

Table 33: Elliot Lake Schools

Elementary Schools			
School Name	Location	Phone	Web
Central Avenue Public School	81 Central Avenue Elliot Lake, ON P5A 2G4	705-848-3951	http://www.adsb.on.ca/content/schools/school_details.asp?SchoolID=22
Esten Park Public School	115 Hergott Ave. Elliot Lake, ON P5A 3B4	705-848-2601	http://www.adsb.on.ca/content/schools/school_details.asp?SchoolID=30
Our Lady of Lourdes	139 Mississauga Avenue Elliot Lake, ON P5A 1E3	705-848-3421	http://www.hscdsb.on.ca/index.aspx?l=0,2,4,41,42,162
École George Vanier	140 Hillside Dr. N Elliot Lake, ON P5A 1X7	705-848-2272	http://www.elliottlake.com/vanier/
Our Lady of Fatima	140 Hillside Dr. N Elliot Lake, ON P5A 1X7	705-848-2204	http://www.hscdsb.on.ca/index.aspx?l=0,2,4,41,42,160
Secondary Schools			
School Name	Location	Phone	Web
Elliot Lake Secondary School	303 Mississauga Avenue Elliot Lake, ON P5A 1E9	705-848-7162	http://www.elliottlake.com/elss/
Villa Francaise des Jeunes	11 chemin Edinburgh Elliot Lake, ON P5A 2M3	705-848-2259	http://esvfj.cspgno.ca/index.shtml
Adult Education Centres			
School Name	Location	Phone	Web
Adult Education Centre	50 Roman Avenue Elliot Lake, ON P5A 1R9	705-848-1088	http://adulthood.adsb.on.ca
Villa Francaise des Jeunes Education des Adultes	11 chemin Edinburgh Elliot Lake, ON P5A 2M3	705-848-2259	http://esvfj.cspgno.ca/index.shtml

Source: City of Elliot Lake

8.4 Emergency and Protective Services

Emergency Phone Number Phone: 911	Crisis Intervention Phone: 705-675-4760	Ontario Provincial Police Phone: 1-888-310-1122 Local: 705-848-6975
Poison Information Phone: 1-800-268-9017, 1-877-750-2233 (TTY Only)	Drug & Alcohol Treatment Info Line Phone: 1-800-565-8603	Communications Centre Phone: 1-888-310-1133 (TTY only)
Crime Stoppers Phone: 1-800-222-8477	Kids Help Phone Phone: 1-800-668-6868	Wife Assault Helpline Phone: 1-800-461-2242
Environmental Spill Reporting Phone: 1-800-268-6060	Ontario Problem Gambling Helpline Phone: 1-888-230-3505	Air-Sea Search and Rescue Phone: 1-800-267-7270
Assaulted Women's Helpline Phone: 1-866-863-0511, 1-866-863-7868 (TTY Only)	Telehealth Ontario Phone: 1-866-797-0000, 1-866-797-0007 (TTY only)	Forest Fire and Flood Reporting Phone: 1-888-863-3473
City of Elliot Lake Fire Department Phone: 705-848-3232		

8.5 Recreation and Tourism

For an up-to-date listing of Recreation and Leisure activities, check the municipal website:

<http://www.cityofelliottlake.com/en/reclisure/>

For more on where to stay and what to do in Elliot Lake, explore the *Discover Elliot Lake* website at: www.tourismelliottlake.com.

8.6 Events

Table 34: Annual Events

Annual Events	
Name of Event	Date
Mayor's Levee	January 1
Elliot Lake Fishing Derby	February 22
Elliot Lake Winterfest	February 28 – March 2
Uranium Heritage Days	June 27 – July 1
Canada Day Parade	June 28
Community Dance	June 28
Lions Club Western Jamboree	June 28
Canada Day and Fireworks	July 1
15 Annual NAPA Auto Parts North Shore Challenge Drag Races at the Elliot Lake Airport	July 18 – 20
Elliot Lake Arts on the Trails	September 27 – 28
Remembrance Day	November 11
Santa Claus Parade	November 28

Source: City of Elliot Lake

8.7 Local Media

Table 35: Newspapers

Newspaper	Contact
The Standard	www.elliottlakestandard.ca/
Northern Ontario Business	158 Elgin Street Sudbury, ON P3E 3N5 Phone: 705-673-5705
North Shore Bulletin	7 Mary Walk Elliot Lake, ON P5A 1Z9 Phone: 705-461-6444 Web: www.northshoreadvertising.net
Reinhardt's Pen	Web: http://reinhardtglass.com/

Source: City of Elliot Lake

Table 36: Radio Stations

Radio Station	Affiliation
The Moose at FM 94.1	Moose FM Radio Network
CJWA-1 at FM 100.7	JJAM FM
CHAP at FM 95.9	CHYC-FM Sudbury
CFJW at FM 93.7	Township Emergency Alert System
CBON-28 at FM 91.9	Radio-Canada
CBCU at FM 89.9	CBC Radio One

Source: City of Elliot Lake

Table 37: Cable Service and Television

Name	Phone
Vianet	705-860-9996 x3000
Bell TV	1-888-310-2355
Shaw Direct	1-888-554-7827
Eastlink	1-888-345-1111

TV Station	Affiliation
CTV Northern Ontario	CTV News

Source: City of Elliot Lake



Appendix A - Incentives

Northern Ontario Funding Programs

Program Name	Web
Name	URL
Economic Development Initiative (EDI)	http://fednor.gc.ca/eic/site/fednor-fednor.nsf/eng/h_fn03152.html
FedNor - Targeted Manufacturing Initiative for Northern Ontario Operational Assessments	http://fednor.gc.ca/eic/site/fednor-fednor.nsf/eng/fn04081.html
FedNor - Targeted Manufacturing Initiative for Northern Ontario Productivity Improvements	http://fednor.gc.ca/eic/site/fednor-fednor.nsf/eng/fn04072.html
FEDNOR - Youth Internships - Private Sector Program	http://fednor.gc.ca/eic/site/fednor-fednor.nsf/eng/fn03445.html
NOHFC - Northern Business Opportunity Program - Business Expansion Projects	http://nohfc.ca/en/programs/northern-business-opportunity-program-business-expansion-projects
NOHFC - Northern Business Opportunity Program - Film & Television Industry Projects	http://nohfc.ca/en/programs/northern-business-opportunity-program-film-television-industry-projects
NOHFC - Northern Business Opportunity Program - New Investment Projects	http://nohfc.ca/en/programs/northern-business-opportunity-program-new-investment-projects
NOHFC - Northern Business Opportunity Program - Small Business Start-up Projects	http://nohfc.ca/en/programs/northern-business-opportunity-program-small-business-start-projects
NOHFC - Northern Community Capacity Building Program - Community Capacity Building Initiatives	http://nohfc.ca/en/programs/northern-community-capacity-building-program-community-capacity-building-initiatives
NOHFC - Northern Community Capacity Building Program - Event Partnership	http://nohfc.ca/en/programs/northern-community-capacity-building-program-event-partnership
NOHFC - Northern Innovation Program - Applied Research & Technology Development Projects	http://nohfc.ca/en/programs/northern-innovation-program-applied-research-technology-development-projects
NOHFC - Northern Innovation Program - Industrial Research Chairs	http://nohfc.ca/en/programs/northern-innovation-program-industrial-research-chairs
NOHFC - Northern Innovation Program - Opportunity Assessment Projects	http://nohfc.ca/en/programs/northern-innovation-program-opportunity-assessment-projects
NOHFC - Northern Innovation Program - Pilot Demonstration & Commercialization Projects	http://nohfc.ca/en/programs/northern-innovation-program-pilot-demonstration-commercialization-projects

City of Elliot Lake Asset Inventory & Community Profile

Program Name	Web
NOHFC - Northern Ontario Internship Program	http://nohfc.ca/en/programs/northern-ontario-internship-program
NOHFC - Strategic Infrastructure Program	http://nohfc.ca/en/programs/strategic-economic-infrastructure-program
Rural Economic Development (RED) Program	http://www.omaf.gov.on.ca/english/rural/ruralfunding/index.html
Mining Supply and Services Export Assistance Program	http://www.mndm.gov.on.ca/en/northern-development/trade-and-investment-support/mining-supply-and-services-export-assistance
Innovation (FedNor)	http://fednor.gc.ca/eic/site/fednor-fednor.nsf/eng/fn03444.html
Community Economic Development (FedNor)	http://fednor.gc.ca/eic/site/fednor-fednor.nsf/eng/fn03440.html
Business Growth and Competitiveness (FedNor)	http://fednor.gc.ca/eic/site/fednor-fednor.nsf/eng/fn03442.html
FedNor-Innovation Program	http://fednor.gc.ca/eic/site/fednor-fednor.nsf/eng/fn03444.html

Provincial and Federal Programs

Capital Incentives	Web
Aboriginal Economic Development Fund	http://www.ontario.ca/business-and-economy/funding-aboriginal-economic-development
AgriCompetitiveness Program	http://www.agr.gc.ca/eng/?id=1359338007173
AgriMarketing Program	http://www.agr.gc.ca/eng/?id=1357941192614
Business Development Bank of Canada (BDC)	http://www.bdc.ca/en/home.htm
Canada Small Business Financing Program - Industry Canada	http://www.ic.gc.ca/eic/site/csbf-pfpec.nsf/eng/Home
Celebrate Ontario	http://www.grants.gov.on.ca/GrantsPortal/en/OntarioGrants/GrantOpportunities/OSAPQA005140
Community Futures Program - Ontario	http://www.icce.ca/eic/site/fednor-fednor.nsf/eng/h_fn01468.htm
Early Stage Exporters - Ontario Chamber of Commerce	http://www.occ.ca/programs/early-stage-exporters/
Eastern Ontario Development Fund - Ministry of Economic Development	https://www.ontario.ca/business-and-economy/eastern-ontario-development-fund
Futurpreneur Canada	http://www.futurpreneur.ca/
Futurpreneur Canada Newcomer Program	http://www.canadabusiness.ca/eng/program/2566/sqc-35/pof-193-189-194-198-197-190-188-195-187/
Investment Ready: Certified Site Program	https://www.ontario.ca/page/get-investment-ready-certified-site-designation-your-industrial-property

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Capital Incentives	Web
Investments in Forest Industry Transformation	http://www.nrcan.gc.ca/forests/federal-programs/13139
Jobs and Prosperity Fund: Food and Beverage Growth Fund	http://www.ontario.ca/page/jobs-and-prosperity-fund-food-and-beverage-growth-fund?_ga=1.151781305.1217801084.1323791575
Metis Voyageur Development Fund	http://www.mvdf.ca/about/
NextGen Biofuels Fund - Sustainable Development Technology Canada	https://www.sdtc.ca/en/funding/funds/nextgen
Nishnawbe Aski Development Fund	http://www.nadf.org/
OMF Music Futures	http://www.omdc.on.ca/music/the_ontario_music_fund/music_futures.htm
Ontario Catapult Microloan Fund for Social Ventures	http://socialinnovation.ca/catapult
Ontario Emerging Technologies Fund - Ontario Capital Growth Corporation	http://www.ocgc.gov.on.ca/site/en/funds/ontario-emerging-technologies-fund/
SD Natural Gas Fund	https://www.sdtc.ca/en/apply/sd-natural-gas-fund
SmartStart Seed Fund	http://www.oce-ontario.org/programs/entrepreneurship-programs/smartstart-seed-fund
Starter Company	http://www.ontario.ca/business-and-economy/start-company-young-adults
Strategic Aerospace and Defence Initiative (SADI) - Industry Canada	http://ito.ic.gc.ca/eic/site/ito-oti.nsf/eng/h_00022.html
Technology Demonstration Program (TDP) - Industry Canada	http://ito.ic.gc.ca/eic/site/ito-oti.nsf/eng/h_00837.html

Commercialization Incentives	Web
AC JumpStart	http://acceleratorcentre.com/programs/ac-jumpstart/
Canadian Technology Accelerators	http://tradecommissioner.gc.ca/world-monde/cta-atc.aspx?lang=eng#fnb*
CDMN Soft Landing Program	https://cdmn.ca/program/soft-landing
China Angels Mentorship Program (CAMP)	http://www.oce-ontario.org/programs/commercialization-programs/china-angels-mentorship-program
Conservation Fund	http://www.powerauthority.on.ca/cfund
Eastern Ontario Development Fund - Ministry of Economic Development	https://www.ontario.ca/business-and-economy/eastern-ontario-development-fund
Going Global Innovation	http://tradecommissioner.gc.ca/funding-financement/ggi-vmi/index.aspx?lang=eng
Greenbelt Fund	http://www.greenbeltfund.ca/grants

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Commercialization Incentives	Web
Industrial Research Assistance Program (IRAP) - National Research Council Canada	http://www.nrc-cnrc.gc.ca/eng/ibp/irap/about/index.html
Investments in Forest Industry Transformation	http://www.nrcan.gc.ca/forests/federal-programs/13139
Market Readiness	http://www.oce-ontario.org/programs/commercialization-programs/market-readiness
Medical Sciences Proof-of-Principle (MSc PoP)	http://www.oce-ontario.org/programs/commercialization-programs/medical-sciences-proof-of-principle-(m-sc-pop)
NextGen Biofuels Fund - Sustainable Development Technology Canada	https://www.sdte.ca/en/funding/funds/nextgen
Ontario Centres of Excellence Inc.	http://www.oce-ontario.org/programs
Ontario Research Fund - Research Excellence (ORF-RE)	http://www.ontario.ca/business-and-economy/ontario-research-fund-research-excellence
Ontario Tax Exemption for Commercialization	https://www.ontario.ca/page/ontario-tax-exemption-commercialization
SD Natural Gas Fund	https://www.sdte.ca/en/apply/sd-natural-gas-fund
SMART Green Projects	http://www.cme-smart.ca/smart-green
The Jobs and Prosperity Fund Strategic Partnership Stream	https://www.ontario.ca/page/jobs-and-prosperity-fund
Voucher for Commercialization	http://www.oce-ontario.org/programs/industry-academic-collaboration/collaboration-voucher-program/voucher-for-commercialization-(vc)/how-it-works

Digital Media Incentives	Web
Broadband for E-Business and Marketing (BEAM)	http://www.neonet.on.ca/projects/current-projects/broadband-for-e-business-and-marketing/
Canadian Media Fund: Convergent Stream	http://www.cmf-fmc.ca/funding-programs/convergent-stream/
Canadian Media Fund: Experimental Stream	http://www.cmf-fmc.ca/funding-programs/experimental-stream/
Film Fund - Ontario Media Development Fund	http://www.omdc.on.ca/film_and_tv/Funding/Film_Fund.htm
Film or Video Production Services Tax Credit (PSTC)	http://www.pch.gc.ca/eng/1268740529145
Industry Development Program - Ontario Media Development Corporation	http://www.omdc.on.ca/film_and_tv/Funding/Industry_Development_Program.htm

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Digital Media Incentives	Web
Interactive Digital Media Fund (IDM) - Ontario Media Development Corporation	http://www.omdc.on.ca/interactive/Interactive Digital Media Fund/Production and Concept Definition.htm
OMDC Research Grants	http://www.omdc.on.ca/collaboration/research_and_industry_information/OMDC_research_grants.htm
Ontario Book Publishing Tax Credit (OBPTC)	http://www.omdc.on.ca/book/tax_credits/OBPTC.htm
Ontario Computer Animation and Special Effects Tax Credit (OCASE)	http://www.omdc.on.ca/film_and_tv/tax_credits/OCASE.htm
Ontario Film and Television Tax Credit (OFTTC)	http://www.omdc.on.ca/film_and_tv/tax_credits/OFTTC.htm
Ontario Interactive Digital Media Tax Credit	http://www.omdc.on.ca/interactive/Tax_Credits.htm
Ontario Production Services Tax Credit (OPSTC)	http://www.omdc.on.ca/film_and_tv/tax_credits/OPSTC.htm

EDO-Community Infrastructure Incentives	Web
Brownfields Financial Tax Incentive Program - Ontario Ministry of Municipal Affairs and Housing	http://www.mah.gov.on.ca/Page223.aspx
Infrastructure Ontario's Loan Program	http://www.infrastructureontario.ca/Templates/Loan.aspx?id=50
The Ontario Trillium Foundation	http://www.trilliumfoundation.org/cms/en/index.aspx?menuid=57
Aboriginal Economic Development Fund	http://www.ontario.ca/business-and-economy/funding-aboriginal-economic-development
Eastern Ontario Development Fund - Ministry of Economic Development	https://www.ontario.ca/business-and-economy/eastern-ontario-development-fund
Economic Development Initiative (EDI)	http://fednor.gc.ca/eic/site/fednor-fednor.nsf/eng/h_fn03152.html
Invest Canada-Community Initiatives (ICCI) (Federal)	http://www.tradecommissioner.gc.ca/eng/funding/icci/home.jsp
Investment Ready: Certified Site Program	https://www.ontario.ca/page/get-investment-ready-certified-site-designation-your-industrial-property
New Building Canada Fund (NBCF)	http://www.infrastructure.gc.ca/plan/nbcf-nfcc-eng.html
Northern Communities Investment Readiness (NCIR)	http://www.mndm.gov.on.ca/en/northern-development/community-support/northern-communities-investment-readiness-initiative
Rural Economic Development (RED) Program	http://www.omafra.gov.on.ca/english/rural/red/
Canada Foundation for Innovation	http://www.innovation.ca/en/OurFunds
FEDNOR - Youth Internships - Private Sector Program	http://fednor.gc.ca/eic/site/fednor-fednor.nsf/eng/fn03445.html

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EDO-Community Infrastructure Incentives	Web
New Relationship Fund	https://www.ontario.ca/business-and-economy/new-relationship-fund
Community Futures Program - Ontario	http://www.icce.ca/eic/site/fednor-fednor.nsf/eng/h_fn01468.html

Energy Incentives	Web
Canadian Industry Program for Energy Conservation (CIPEC)	http://www.nrcan.gc.ca/energy/efficiency/industry/cipec/5153
Conservation Fund	http://www.powerauthority.on.ca/cfund
ecoENERGY Efficiency for Industry Program: ISO 50001	http://www.nrcan.gc.ca/energy/efficiency/industry/financial-assistance/5387
Feed-in Tariff Program - Ontario Power Authority	http://fit.powerauthority.on.ca/fit-program
Industrial Electricity Incentive (IEI) Program	http://www.powerauthority.on.ca/iei
NextGen Biofuels Fund - Sustainable Development Technology Canada	https://www.sdtc.ca/en/funding/funds/nextgen
Ontario Green Investment Fund	https://www.ontario.ca/page/green-investment-fund
Save on Energy	https://www.saveonenergy.ca/Business.aspx
SD Natural Gas Fund	https://www.sdtc.ca/en/apply/sd-natural-gas-fund
Smart Grid Fund	http://www.energy.gov.on.ca/en/smart-grid-fund/

Export Incentives	Web
Canadian Commercial Corporation (CCC)	http://www.ccc.ca/
Export Development Canada	http://www.edc.ca/
New Exporters to Border States (NEBS)	http://www.canadabusiness.ca/eng/program/2229/
CanExport Program	http://international.gc.ca/canexport/index.aspx?lang=eng
Expanding Market Opportunities Program	http://www.nrcan.gc.ca/forests/federal-programs/13133
Export Development Canada	http://www.edc.ca/
Export Market Access - A Global Expansion Program	http://exportaccess.ca/en/home
Investment Accelerator Fund (IAF)	http://www.marsdd.com/aboutmars/partners/iaf/

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Mining Supply & Services Export Assistance Program	http://investnorthernontario.com/index.aspx?l=0,1,6,269
Ontario Exporters Fund	http://www.ontarioexporters.ca/home/

Human Resources and Training Incentives	Web
Abilities Connect Fund - Ontario Chamber of Commerce	http://www.occ.ca/programs/accessibility-works/abilities-connect/
Aboriginal Participation Fund Values Mapping and Related Projects Stream	http://www.grants.gov.on.ca/GrantsPortal/en/OntarioGrants/GrantOpportunities/PRDR015178
Apprenticeship Enhancement Fund (AEF) - Ontario Ministry of Training, Colleges and Universities	http://www.tcu.gov.on.ca/eng/eopg/programs/aef_guide.html
Apprenticeship Job Creation Tax Credit - Canada Revenue Agency	http://www.cra-arc.gc.ca/tx/ndvdl/tpcs/ncm-tx/rtrn/cmplng/ddctns/Ins409-485/412/jctc-eng.html
Apprenticeship Training Tax Credit (ATTC) - Ministry of Finance	http://www.rev.gov.on.ca/en/credit/attc/
Canada Ontario Job Grant	http://www.tcu.gov.on.ca/eng/eopg/cojg/index.html
Canada Summer Jobs	http://www.servicecanada.gc.ca/eng/epb/yi/yep/programs/scpp.shtml
Canada-Ontario Job Grant	http://www.tcu.gov.on.ca/eng/employmentontario/employers/jobGrant.html
Canadian Institutes of Health Research	http://www.cihr-irsc.gc.ca/e/37788.html
Concierge Service - Government of Canada	http://concierge.portal.gc.ca/about-us
Cooperative Education Tax Credit (CETC)	http://www.fin.gov.on.ca/en/credit/cetc/
Employer Signing Bonus - Ministry of Training, Colleges and Universities	http://www.tcu.gov.on.ca/eng/employers/emp_bon_us.html
FEDNOR-Youth Internships - Private Sector Program	http://fednor.gc.ca/eic/site/fednor-fednor.nsf/eng/fn03445.html
Human Resources and Training	http://www.tcu.gov.on.ca/eng/eopg/programs/aef_guide.html
Industrial Research Assistance Program (IRAP) - National Research Council Canada	http://www.nrc-cnrc.gc.ca/eng/ibp/irap/about/index.html
Mitacs Accelerate	http://www.mitacs.ca/accelerate

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Human Resources and Training Incentives	Web
MITACS Elevate	https://www.mitacs.ca/en/programs/elevate/program-details
Mushkegowuk Council Employment & Training Services	http://www.mushkegowuk.com/?page_id=2100
NSERC CRD	http://www.nserc-crsng.gc.ca/Professors-Professeurs/RPP-PP/CRD-RDC_eng.asp
Ontario Centres of Excellence Inc.	http://www.oce-ontario.org/programs
Ontario Labour Market Partnerships	http://www.tcu.gov.on.ca/eng/employers/labourMarket.html
Ontario Youth Apprenticeship Program (OYAP)	http://oyap.com/en/index.cfm
Pre-Apprenticeship Training Program - Ontario Ministry of Training, Colleges and Universities	http://www.tcu.gov.on.ca/eng/apprentices/pre_apprent.html
Skills Link Program	http://www.servicecanada.gc.ca/eng/epb/yi/yep/newprog/skillslink.shtml
Summer Company	http://www.ontario.ca/business-and-economy/summer-company-program-guidelines-2013
The Canada-Ontario Job Grant: Customized Training	http://www.tcu.gov.on.ca/eng/eopg/cojg/index.html#applypilot
The Canada-Ontario Job Grant: UpSkill	http://www.tcu.gov.on.ca/eng/eopg/cojg/index.html#applypilot
Work-Sharing Program - Human Resources and Skills Development Canada	http://www.servicecanada.gc.ca/eng/work_sharing/index.shtml
Youth Employment Fund	http://www.tcu.gov.on.ca/eng/employmentontario/youthfund/
Youth Employment Program - National Research Council Canada	http://www.nrc-cnrc.gc.ca/eng/irap/services/youth_initiatives.html

Research and Development Incentives	Web
AgriInnovation Program	http://www4.agr.gc.ca/AAFC-AAC/display-afficher.do?id=1354301302625&lang=eng
Canada Foundation for Innovation	http://www.innovation.ca/en/OurFunds
Canadian Institutes of Health Research	http://www.cihr-irsc.gc.ca/e/37788.html

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Research and Development Incentives	Web
Canadian International Innovation Program (CIIP)	http://tradecommissioner.gc.ca/funding-financement/ciip-pcii/ciip-pcii.aspx?lang=eng
Communications Research Centre Canada - Industry Canada	http://www.crc.gc.ca/eic/site/069.nsf/eng/h_00022.html
Early Researcher Awards	http://www.ontario.ca/business-and-economy/funding-academic-research-early-researcher-awards
Food Safety Research Program - OMAFRA	http://www.omafra.gov.on.ca/english/research/foodsafety/fsresearchprogram.html
Growing Forward 2 (GF2) - OMAFRA	http://www.omafra.gov.on.ca/english/about/growingforward/gf2-index.htm
AgriInnovation Program	http://www.nrc-cnrc.gc.ca/eng/ibp/irap/about/index.html
Automotive Partnership Canada y	http://www.mitacs.ca/accelerate
Canada Foundation for Innovation	http://www.omafra.gov.on.ca/english/research/new_directions/ndresearchprogram.html
Canadian Institutes of Health Research	https://www.sdtc.ca/en/funding/funds/nextgen
Canadian International Innovation Program (CIIP)	http://www.oce-ontario.org/programs
CDMN Soft Landing Program	http://www.ocgc.gov.on.ca/site/en/funds/ontario-emerging-technologies-fund/
Collaborative Research and Development Grants	http://www.rev.gov.on.ca/english/credit/oitc/index.html
College and Community Innovation Program & Applied Research and Development Grants	http://www.rev.gov.on.ca/en/credit/ordtc/index.html
Communications Research Centre Canada - Industry Canada	http://www.ontario.ca/business-and-economy/ontario-research-fund-research-excellence
Early Researcher Awards	http://www.omafra.gov.on.ca/english/research/onqc_research/index.html
Industrial Research Assistance Program (IRAP) - National Research Council Canada	http://www.cra-arc.gc.ca/sred/
Industrial Research Chairs Grants	https://www.sdtc.ca/en/apply/sd-natural-gas-fund
Mitacs Accelerate	http://ito.ic.gc.ca/eic/site/itoti.nsf/eng/h_00022.html

Research and Development Incentives	Web
New Directions Research Program - OMAFRA	http://ito.ic.gc.ca/eic/site/ito-oti.nsf/eng/h_00837.html
NextGen Biofuels Fund - Sustainable Development Technology Canada	http://www.omafra.gov.on.ca/english/research/uofgagreement/uofgpartnership.html#research
NSERC Engage R&D	http://www.nrc-cnrc.gc.ca/eng/irap/services/youth_initiatives.html
Ontario Centres of Excellence Inc.	https://www.sdte.ca/en/apply/sd-tech-fund
Ontario Emerging Technologies Fund - Ontario Capital Growth Corporation	https://www.ontario.ca/page/jobs-and-prosperity-fund

Source: McSweeney and Associates

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