

Director, Public Works

The City of Elliot Lake, located in Northern Ontario, is a vibrant and welcoming community with a rich history and exceptional natural beauty. Originally founded in the 1950s as a mining town, Elliot Lake has evolved into a thriving city known for its commitment to sustainability and quality of life. The city is nestled among stunning lakes, forests, and hiking trails, offering countless outdoor activities year-round, from hiking, fishing and boating to skiing and snowshoeing in the winter. Its scenic beauty and clean environment make it a haven for nature lovers, while supporting a comfortable lifestyle.

The City is seeking a qualified Director of Public Works to oversee all operations within the department, including Water and Wastewater Treatment, Roads Maintenance, Solid Waste Management, Transit, and more. Reporting to the Chief Administrative Officer (CAO), this leadership role ensures compliance with legislated and regulatory requirements to safeguard public health and safety, while planning, and managing municipal services to align with corporate goals.

As a collaborative and innovative leader, you will efficiently plan and manage departmental operations within budgetary constraints. You will oversee maintenance programs for fleet and facilities, ensuring optimal value through effective contract administration. The ideal candidate is a seasoned executive who has led the development of long-term strategic plans that sustainably address future growth and infrastructure needs. A skilled people manager, you are an effective communicator and possess the ability to prioritize and manage multiple projects while fostering innovation in operations. Strong analytical and critical thinking abilities, along with proven leadership experience in managing unionized teams, are essential for success in this role.

To Apply

To fill this position, the City of Elliot Lake has partnered with leadership advisory firm Odgers Berndtson. Applications are encouraged immediately and should be submitted online at <https://careers.odgersberndtson.com/en-ca/29981>. For more information, please contact Sarah Tusz of Odgers Berndtson at sarah.tusz@odgersberndtson.com. We thank all those who express an interest, however only those chosen for further development will be contacted.

Equity, Diversity, and Inclusion

The City of Elliot Lake is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and City of Elliot Lake throughout the recruitment, selection and/or assessment process to applicants with disabilities.

Odgers Berndtson is deeply committed to equity, diversity, and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our EDI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).